

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS (FORM 1095-C)

Notice of Availability of Information Reporting

Beginning with the 2024 tax year, the IRS allows employers to provide Form 1095-C, Employer-Provided Health Insurance Coverage, upon request rather than by automatic mail delivery.

If you were a full-time employee or enrolled in our self-insured health plan, you may request a copy of your Form 1095-C for the previous tax year by doing one of the following:

- **Email:** Llogue@scicap.org
- **Phone:** 641-774-8133 Ext 225
- **Mail:** SCICAP HR, 1711 Osceola Ave. Suite 212, PO Box 715, Chariton, IA 50049

Important Information

- **Availability:** Forms will be provided within 30 days of your request.
- **Deadline:** This notice remains active through October 15, 2026
- **No Automatic Mailing:** You will not receive a paper copy of Form 1095-C in the mail unless you request one.
- **Tax Filing:** You do not need to wait for this form to file your personal income tax return, though it may be helpful for your records.