

MINUTES
SCICAP BOARD OF DIRECTORS MEETING
December 17, 2021
9:00 A.M.
Chariton, Iowa

The special meeting of the SCICAP Board of Directors was called to order by Bob Bell, Chairman of the Board, on December 17, 2021, with reading of the mission statement and roll call. Attendance was possible through ZOOM, or at central office Chariton Vredenburg building. Board members in attendance: Clarke County – Austin Taylor(zoom), Robin Black(phone); Decatur County – Bob Bell(zoom), Gwen Morris(zoom); Lucas County – Maxine Willadson(phone), Cathy Reece; Monroe County – Jerry Durian; and Wayne County – Diane Olson Schroeder(zoom), Sally Jackson and David Dotts(zoom). Staff members participating were Brenda Fry, Lori Ferris, and Jamie Swearingin.

Lori Ferris, HS/EHS director, presented the Head Start performance standard where changes are being implemented on a Vaccine/Mask Mandate. The new policies were presented to the board about two policies Mandatory Covid-19 Vaccination/Mask Policy and a Retention plan. In depth discussion was had about both policies and questions were answered by Ms. Ferris and Ms. Fry.

A motion to approve the Mandatory Covid-19 Vaccination/Mask Policy with the change of “If employees have side effects from the COVID-19 vaccination that prevent them from working, employees will be provided up to two days of paid leave immediately following each dose. Documentation of side effects from a healthcare provider must be provided to receive this pay.” was made by Max Willadson, seconded by Jerry Durian. Motion carried with seven yes and three no – Bob Bell, David Dotts, Austin Taylor.

A motion to approve the Retention Plan was made by Max Willdason , seconded by Gwen Morris. Motion carried unanimously.

There being no further business to bring before the board, a motion was made by Jerry Durian, seconded by Robin Black, that the meeting adjourn. Motion carried unanimously. Next meeting will be January 26, 2022. Copies of all reports are attached as part of these minutes.

Jamie Swearingin, Board Secretary

Bob Bell, Board Chairman