# Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

|  | For calendar year 201   | 9, or tiscal year begi   | oning <u>N</u>                                 | IOV 1 .20   | 19, and ending   | OCT 31 .   | 20 2 0  | 2010   |
|--|---|--|--|---|--|--|---|--|
| Department of the Treasury   |   |  |  | the IRS. Keep t   |  |  |   | 2019   |
| Internal Revenue Service<br>Name of exempt organization  |   | Go to www.ii   | s.gov/F  | orm8879EO for   | the latest inf   | ormation,  | Countains ideas   | ification sumbor   |
| reality of excitiply organization  | V.  |  |  |   |  |  | Employer laem   | ification number   |
| SOUTH CENTRAL  | IA COMMUN   | ITY ACT  | ION I  | PROG.   |  |  | 42-092  | 1920   |
| Name and title of officer  |   |  |  |   |  |  |   |  |
| BRENDA FRY   | Demon   |  |  |   |  |  |   |  |
| EXECUTIVE DIR  | Return and Re   | turn Inform  | ation  | *** ! 5 !! 6  | 04041  |  |   |  |
|  |   |  |  |   |  |  | 41  |  |
| Check the box for the retu<br>on line 1a, 2a, 3a, 4a, or s<br>whichever is applicable, b<br>than one line in Part I.   | 5a, below, and the a  | mount on that  | ine for th                                     | ne return being fi  | led with this f  | form was blank, t  | hen leave line  | 1b, 2b, 3b, 4b, or 5b,   |
| 1a Form 990 check here   | ▶X b Te   | otal revenue, it   | any (Fo  | rm 990, Part VIII,  | column (A), I  | ine 12)  | 1b  | 5,043,071.   |
| 2a Form 990-EZ check h   | ere 🕨 🔙 t   | Total revenu   | ie, if any                                     | (Form 990-EZ, li  | ne 9)  |  | 2b  |  |
| 3a Form 1120-POL chec  |   | b Total tax  | (Form 1  | 1120 POL, line 22   | )  |  | 3b  |  |
| 4a Form 990-PF check h   |   |  |  |   |  | Part VI, line 5)   |   |  |
| 5a Form 8868 check her   | e b B   | alance Due (Fo   | orm 8868                                       | 3, (ine 3c)   | and and and  |  | 5b  |  |
| Part II Declara  | tion and Signat   | ure Authori  | zation   | of Officer  |  |  |   |  |
| the date of any refund. If a debit) entry to the financial return, and the financial in 1-888-353-4537 no later the processing of the electron payment, I have selected organization's consent to Officer's PIN: check one | al institution account<br>institution to debit the<br>nain 2 business days<br>ic payment of taxes<br>a personal identifica<br>electronic funds will | t indicated in the<br>e entry to this a<br>prior to the par<br>to receive con-<br>ition number (P  | e tax pre<br>ccount.<br>ment (s<br>fidential   | eparation softwar<br>To revoke a payn<br>ettlement) date. I<br>information nece | e for paymen<br>nent, I must o<br>also authoriz<br>ssary to ansv | it of the organizate ontact the U.S. 7 ze the financial inversional in the record of the contract of the contr | ion's federal ta<br>reasury Financ<br>stitutions involves<br>resolve issues r | xes owed on this<br>ial Agent at<br>red in the<br>related to the |
| X I authorize ME   | RIWETHER,   | WILSON,  | AND  | COMPANY,  | PLLC   |  | to enter my PIN   | 24330  |
|  |   |  | ERO firm                                       |   |  | ,  |   | Enter five numbers, b  |
| is being filed wit<br>enter my PIN or<br>As an officer of<br>indicated within<br>program, I will e   | on the organization that a state agency(less the return's discloss the organization, I withis return that a conter my PIN on the DYUND (            | s) regulating cha<br>cure consent so<br>vill enter my PIN<br>ppy of the return<br>return's disclos | arities as<br>reen,<br>l as my s<br>n is being | part of the IRS F<br>signature on the o   | ed/State pro<br>organization's<br>e agency(les)                  | gram, I also auth<br>s tax year 2019 el  | orize the aforer<br>ectronically file<br>ies as part of th                    | d return. If I have<br>te IRS Fed/State                          |
| Part III   Certifica   | ition and Authe   | wall and land  |  |   |  |  |   |  |
|  | Michael Company of the Company  |  | -A71 -   |   |  |  |   |  |
| ERO's EFIN/PIN, Enter yo<br>number (EFIN) followed by  |   | •  | ation  |   |  | 91424330<br>ot enter all zeros   |   |  |
| certify that the above nur<br>confirm that I am submitting<br>e-file Providers for Busines   | ng this return in acco  | N, which is my sordance with th  | eignature<br>e require                         | e on the 2019 ele<br>ements of Pub. 4   | ctronically file<br>1163, Modern                                 | nized e-File (MeF)   | organization ind<br>Information for   | licated above, I<br>Authorized IRS                               |
| ERO's signature ►  | Many  | Me   | -  | the contract of   |  | Date 🕨C  | 7.09  |  |
|  |   | 28/2/2011 11 11 11 11 11   | 54.20 BBBBB                                    | This Form - S   |  | tions<br>sted To Do S  |   |  |

OMB No. 1545-1878

### EXTENDED TO SEPTEMBER 15, 2021

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to ware ire gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

(Rev. January 2020) Department of the Treasury

| Intern                      | al Heve           | nue Service Go to www.iis.gov/Formeso for instructions and the re                                       | atout into     |                                | - Andrews                   |  |  |  |
|-----------------------------|-------------------|---|----------------|--------------------------------|-----------------------------|--|--|--|
| AF                          | or th             | 2019 calendar year, or tax year beginning NOV 1, 2019 and ending  | g OCT          | 31, 2020                       |                             |  |  |  |
| B c                         | heck if           | C Name of organization  | D              | Employer identific             | ation number                |  |  |  |
| a                           | plicab            | e:  |                |                                |                             |  |  |  |
|                             | Addre             | SOUTH CENTRAL IA COMMUNITY ACTION PROG.   |                |                                |                             |  |  |  |
| =                           | Name              |   |                | **-***192                      | 20                          |  |  |  |
|                             | ]chang<br>Initial |   | /ouito E       |                                |                             |  |  |  |
|                             | return            | Number and street (or P.O. box if mail is not delivered to street address)                              | /suite   E     |                                |                             |  |  |  |
|                             | Final<br>return   |   |                | (641) 774-8133                 |                             |  |  |  |
|                             | termir<br>ated    | City or town, state or province, country, and ZIP or foreign postal code                                | G              | G Gross receipts \$ 5,043,071. |                             |  |  |  |
|                             | Amen<br>return    | ded CHARITON, IA 50049  | H(a            | a) Is this a group re          |                             |  |  |  |
|                             | Appli             |   |                | for subordinates? Yes X No     |                             |  |  |  |
| -                           | pendi             | SAME AS C ABOVE   | H(b            |                                | cluded? Yes No              |  |  |  |
| 7.7                         | av av             | empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or  | 527            |                                | list. (see instructions)    |  |  |  |
|                             |                   | te: > WWW.SCICAP.ORG  |                | ) Group exemption              | 550                         |  |  |  |
|                             |                   |   |                |                                | State of legal domicile: IA |  |  |  |
|                             |                   | or derination.  | . I Gai OI IOI | mation. 2300 iv                | Totate or logal definions.  |  |  |  |
| Pa                          | rt I              | Summary   | TDE AT         | TIOCACV AN                     | ID CERVICES                 |  |  |  |
| a                           | 1                 | Briefly describe the organization's mission or most significant activities: TO PROVI                    | TDE AL         | TONAL CIL                      | A NICE                      |  |  |  |
| Governance                  |                   | FOR DISADVANTAGED PERSONS AND BRING ABOUT IN  |                |                                |                             |  |  |  |
| E                           | 2                 | Check this box 🕨 🔲 if the organization discontinued its operations or disposed of                       | more than      | 25% of its net ass             | ets.                        |  |  |  |
| §                           | 3                 | Number of voting members of the governing body (Part VI, line 1a)                                       |                |                                | 13                          |  |  |  |
|                             | 4                 | Number of independent voting members of the governing body (Part VI, line 1b)                           |                | 4                              | 13                          |  |  |  |
| -α<br>Ω                     | 5                 | Total number of individuals employed in calendar year 2019 (Part V, line 2a)                            |                | 5                              | 110                         |  |  |  |
| Ë                           | 6                 | Total number of volunteers (estimate if necessary)  |                |                                | 5                           |  |  |  |
| Activities &                | _                 | Total unrelated business revenue from Part VIII, column (C), line 12                                    |                |                                | 0.                          |  |  |  |
| 8                           |                   | Net unrelated business taxable income from Form 990-T, line 39  |                |                                | 0.                          |  |  |  |
| -                           | D                 | Net unrelated business taxable income nom Form 990-1, line 99   |                | Prior Year                     | Current Year                |  |  |  |
|                             |                   |   | 1              | ,617,024.                      | 5,001,304.                  |  |  |  |
| <u>o</u>                    | 8                 | Contributions and grants (Part VIII, line 1h)   |                | 0.                             | 0.                          |  |  |  |
| Revenue                     | 9                 | Program service revenue (Part VIII, line 2g)  |                | 8,850.                         | 7,327.                      |  |  |  |
| ě                           | 10                | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |                |                                |                             |  |  |  |
|                             | 11                | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                |                | 14,598.                        | 34,440.                     |  |  |  |
|                             | 12                | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                      |                | ,640,472.                      | 5,043,071.                  |  |  |  |
|                             | 13                | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 1              | ,360,032.                      | 1,534,917.                  |  |  |  |
|                             | 14                | Benefits paid to or for members (Part IX, column (A), line 4)   |                | 0.                             | 0.                          |  |  |  |
|                             | 15                | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                       |                | ,155,489.                      | 2,334,081.                  |  |  |  |
| Expenses                    |                   | Professional fundraising fees (Part IX, column (A), line 11e)   |                | 0.                             | 0.                          |  |  |  |
| ē                           | h                 | Total fundraising expenses (Part IX, column (D), line 25)  103,645.                                     | THE STATE OF   |                                |                             |  |  |  |
| X                           | 47                | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  | 1              | ,107,583.                      | 1,057,096.                  |  |  |  |
|                             |                   |   |                | ,623,104.                      | 4,926,094.                  |  |  |  |
|                             |                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                               | _              | 17,368.                        | 116,977.                    |  |  |  |
|                             | 19                | Revenue less expenses. Subtract line 18 from line 12  | D!!            |                                | End of Year                 |  |  |  |
| Net Assets or Fund Balances |                   |   |                | ng of Current Year, 405,975.   | 1,487,704.                  |  |  |  |
| set                         | 20                | Total assets (Part X, line 16)  |                |                                |                             |  |  |  |
| t As                        | 21                | Total liabilities (Part X, line 26)   |                | 349,449.                       | 326,435.                    |  |  |  |
| 23                          | 22                | Net assets or fund balances. Subtract line 21 from line 20  |                | ,056,526.                      | 1,161,269.                  |  |  |  |
| Pa                          | rt II             | Signature Block   |                |                                |                             |  |  |  |
| Unde                        | r pena            | lties of perjury, I declare that I have examined this return, including accompanying schedules and st   | tatements, a   | and to the best of my          | knowledge and belief, it is |  |  |  |
| true,                       | corre             | et, and complete. Declaration of preparer (other than officer) is based on all information of which pre | eparer has a   | ny knowledge.                  |                             |  |  |  |
| -                           |                   |   |                |                                |                             |  |  |  |
| Sign                        | 1                 | Signature of officer  |                | Date                           |                             |  |  |  |
| Here                        |                   | BRENDA FRY, EXECUTIVE DIRECTOR  |                |                                |                             |  |  |  |
|                             |                   | Type or print name and title  |                |                                |                             |  |  |  |
| -                           |                   | Print/Type preparer's name Preparer's signature   | Date           | Check                          | PTIN                        |  |  |  |
| Paid                        |                   | WILLIAM J BAUER   |                | if self-employ                 | P02069528                   |  |  |  |
|                             |                   |   | LC             |                                | **-***1256                  |  |  |  |
| Prep                        |                   | Firm's address 4500 WESTOWN PARKWAY, SUITE 140  |                | , 5                            |                             |  |  |  |
| Use                         | July              | WEST DES MOINES, IA 50266-6717  |                | Phone no 51                    | 5-223-0002                  |  |  |  |
|                             |                   | MEST DES MOTNES, TW 30700-0/T/  |                | I LITOTTE HO. J T              |                             |  |  |  |

May the IRS discuss this return with the preparer shown above? (see instructions)

| Form | 990 (2019) SOUTH CENTRAL IA COMMUNITY ACTION PROG. **-**1920 Page 2   |
|------|---|
| Pa   | rt III Statement of Program Service Accomplishments   |
|      | Check if Schedule O contains a response or note to any line in this Part III  |
| 1    | Briefly describe the organization's mission: TO PROVIDE ADVOCACY AND SERVICES FOR DISADVANTAGED PERSONS AND BRING   |
|      | ABOUT INSTITUTIONAL CHANGE FOR THE BENEFIT OF THE PEOPLE WE SERVE AND   |
|      | THE COMMUNITY AT LARGE. (SEE SCHEDULE O).   |
|      | THE COLLECTION ( PER POSITION OF THE POSITION |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the  |
|      | prior Form 990 or 990-EZ?   |
|      | If "Yes," describe these new services on Schedule O.  |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.   |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  |
|      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and  |
|      | revenue, if any, for each program service reported.   |
| 4a   | (Code:) (Expenses \$1, 164, 729 . including grants of \$1, 128, 360 . ) (Revenue \$   |
|      | LOW INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP) - PROGRAM AIDS   |
|      | LOW-INCOME FAMILIES AND INDIVIDUALS IN PAYING THEIR HOUSEHOLD HEATING   |
|      | COSTS AND PROVIDING NEW FURNACES AND AIR CONDITIONERS. DURING THE   |
|      | FISCAL YEAR, 1,558 INDIVIDUALS/HOUSEHOLDS WERE PROVIDED WITH  |
|      | ASSISTANCE.   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
| 4b   | (Code: ) (Expenses \$ 2,051,261. including grants of \$) (Revenue \$)   |
| 40   | HEAD START AND EARLY HEAD START - PROVIDES A COMPREHENSIVE  |
|      | DEVELOPMENTAL PROGRAM FOR PRESCHOOL CHILDREN, PRIMARILY ALL OF WHOM   |
|      | COME FROM LOW INCOME FAMILIES. ENROLLED CHILDREN RECEIVED SCREENINGS  |
|      | INCLUDING DEVELOPMENTAL, SOCIAL-EMOTIONAL STATUS, HEARING, VISION,  |
|      | COMMUNICATION SKILLS, NUTRITIONAL STATUS AND BLOOD LEAD LEVEL   |
|      | SCREENINGS. AS PART OF EARLY HEAD START PREGNANT WOMEN WERE ASSISTED  |
|      | WITH OBTAINING ACCESS TO PRENATAL AND POSTPARTUM CARE AND EDUCATION   |
|      | THROUGH REFERRALS.  |
|      |   |
|      |   |
|      |   |
|      | 106 227   |
| 4c   | (Code:) (Expenses \$ 299,898. including grants of \$ 196,337.) (Revenue \$  |
|      | WEATHERIZATION ASSISTANCE PROGRAMS - PROGRAM FOR LOW-INCOME HOUSEHOLDS  |
|      | TO HELP WEATHERIZE THEIR HOMES WITH SUCH THINGS AS INSULATION, WINDOWS, DOORS AND FURNACES. DURING THE FISCAL YEAR, 15 HOUSEHOLDS RECEIVED  |
|      |   |
|      | ASSISTANCE.   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
| 4d   | Other program services (Describe on Schedule O.)  |

Total program service expenses ▶

1,062,317. including grants of \$
4,578,205.

210,220.) (Revenue \$

|         |   |     | Yes  | No               |
|---------|---|-----|------|------------------|
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |     |      |                  |
|         | If "Yes," complete Schedule A   | 1   | X    |                  |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2   | X    |                  |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |     |      |                  |
|         | public office? If "Yes," complete Schedule C, Part I  | 3   |      | X_               |
| 4       | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |     |      |                  |
|         | during the tax year? If "Yes," complete Schedule C, Part II   | 4   |      | <u> </u>         |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |     |      | ,,               |
|         | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |      | X                |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |     |      | ,,,              |
|         | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |      | X                |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |      | , v              |
|         | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   | -    | X                |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  |     |      | x                |
|         | Schedule D, Part III  | 8   |      |                  |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   |     |      |                  |
|         | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |     |      | $ _{\mathbf{x}}$ |
|         | If "Yes," complete Schedule D, Part IV  | 9   |      |                  |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  | 40  |      | x                |
|         | or in quasi endowments? # "Yes," complete Schedule D, Part V  | 10  |      | 1                |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X  | 15  | 14.5 |                  |
|         | as applicable.  |     |      |                  |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   | 11a | х    |                  |
|         | Part VI   | 110 |      |                  |
| b       | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total  | 11b |      | х                |
|         | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                  | 110 |      |                  |
| С       | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |      | x                |
|         | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in   |     |      |                  |
| u       | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |      | x                |
| _       | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e | Х    |                  |
| f       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |     |      |                  |
| •       | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f | X    |                  |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |     |      |                  |
|         | Schedule D, Parts XI and XII  | 12a | X    |                  |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year?   |     |      |                  |
|         | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |      | X                |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |      | X                |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |      | X                |
|         | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |     |      |                  |
|         | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |     |      | ,                |
|         | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b |      | X                |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   |     |      | <sub>v</sub>     |
|         | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |      | <u> X</u>        |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |     |      | <sub>v</sub>     |
|         | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |      | X                |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |     |      | v                |
|         | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17  | 2    | X                |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  | 40  |      | x                |
|         | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |      | - 21             |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  | 19  |      | x                |
|         | complete Schedule G, Part III   | 20a |      | X                |
| 20a     |   | 20b |      |                  |
| b<br>Ođ | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or |     |      |                  |
| 21      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II   | 21  |      | Х                |
|         | domestic government on Farthy, column (4), into 1.1 II Tes. Complete Consodie I, Farth Farth II. Section 11.  |     | 990  | (2010)           |

Page 4 SOUTH CENTRAL IA COMMUNITY ACTION PROG. Form 990 (2019) Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III ..... Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X 27 entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III ........ Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X 28a "Yes," complete Schedule L, Part IV ..... Х b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M ...... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If "Yes," complete Schedule M ..... Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes." complete Schedule R, Part II, III, or IV, and Х 34 Part V, line 1 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? X Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No

Check if Schedule O contains a response of note to any line in this Part V

Yes No

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2019)

Form 990 (2019) SOUTH CENTRAL IA COMMUNITY ACTION PROG.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|  | Contained   |       | Yes          | No       |  |  |  |  |  |
|--|---|-------|--------------|----------|--|--|--|--|--|
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |       | Ext.         | P.S.     |  |  |  |  |  |
|  | filed for the calendar year ending with or within the year covered by this return   |       | -1-1         |          |  |  |  |  |  |
| h  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                | 2b    | X            |          |  |  |  |  |  |
| ~  | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                     |       |              |          |  |  |  |  |  |
| За   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a    |              | X        |  |  |  |  |  |
|  | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O                                   | 3b    |              |          |  |  |  |  |  |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                     |       |              |          |  |  |  |  |  |
|  | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                              | 4a    |              | X        |  |  |  |  |  |
| b  | If "Yes," enter the name of the foreign country   |       |              | RBI.     |  |  |  |  |  |
|  | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                           |       |              |          |  |  |  |  |  |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a    |              | X        |  |  |  |  |  |
|  | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                            |       |              |          |  |  |  |  |  |
| С  | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c    |              |          |  |  |  |  |  |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                   |       |              |          |  |  |  |  |  |
|  | any contributions that were not tax deductible as charitable contributions?   | 6a    |              | X        |  |  |  |  |  |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                          |       |              |          |  |  |  |  |  |
|  | were not tax deductible?  | 6b    |              |          |  |  |  |  |  |
| 7  | Organizations that may receive deductible contributions under section 170(c).   |       |              | 77       |  |  |  |  |  |
| а  |   | 7a    | -            | X        |  |  |  |  |  |
|  | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b    | -            |          |  |  |  |  |  |
| С  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                             | _     |              |          |  |  |  |  |  |
|  | to file Form 8282?  | 7c    |              | X        |  |  |  |  |  |
| d  | If "Yes," indicate the number of Forms 8282 filed during the year   | 7e    |              | Х        |  |  |  |  |  |
| е  |   |       |              |          |  |  |  |  |  |
| f  |   |       |              |          |  |  |  |  |  |
| g  |   |       |              |          |  |  |  |  |  |
| h  |   |       |              |          |  |  |  |  |  |
| 8  | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |       |              |          |  |  |  |  |  |
| _  | sponsoring organization have excess business holdings at any time during the year?  | 8     |              | 148      |  |  |  |  |  |
| 9  | Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966? | 9a    |              |          |  |  |  |  |  |
| a  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b    |              |          |  |  |  |  |  |
| 10   | Section 501(c)(7) organizations. Enter:   | 1     |              | AC.      |  |  |  |  |  |
|  | Initiation fees and capital contributions included on Part VIII, line 12  |       | ujkj         | 1605     |  |  |  |  |  |
|  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |       |              | 1        |  |  |  |  |  |
| 11   | Section 501(c)(12) organizations. Enter:  | WIL   |              |          |  |  |  |  |  |
|  | Gross income from members or shareholders   |       |              | il co    |  |  |  |  |  |
|  | Gross income from other sources (Do not net amounts due or paid to other sources against  | 11157 | 070          | 78020    |  |  |  |  |  |
| _  | amounts due or received from them.)   | 250   | <b>JE 81</b> |          |  |  |  |  |  |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                    | 12a   |              |          |  |  |  |  |  |
|  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |       |              |          |  |  |  |  |  |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  | 1     |              | g All    |  |  |  |  |  |
| а  | Is the organization licensed to issue qualified health plans in more than one state?  | 13a   |              |          |  |  |  |  |  |
|  | Note: See the instructions for additional information the organization must report on Schedule O.   | 740   |              |          |  |  |  |  |  |
| b  | Enter the amount of reserves the organization is required to maintain by the states in which the  | 200   | 1            | 18 8     |  |  |  |  |  |
|  | organization is licensed to issue qualified health plans  |       | No.          | N.       |  |  |  |  |  |
| С  | Enter the amount of reserves on hand  | 14a   | Delle!       | Х        |  |  |  |  |  |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? |   |       |              |          |  |  |  |  |  |
| b  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O                                     | 14b   |              | -        |  |  |  |  |  |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                 | 4-    |              | x        |  |  |  |  |  |
|  | excess parachute payment(s) during the year?  | 15    |              | <u> </u> |  |  |  |  |  |
|  | If "Yes," see instructions and file Form 4720, Schedule N.  | 16    |              | Х        |  |  |  |  |  |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                               | 16    |              | A        |  |  |  |  |  |
|  | If "Yes," complete Form 4720, Schedule O.   | -     | 990          | (2010    |  |  |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

| PAILER | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.  |                     |               |            |        |        |  |  |  |  |
|--------|---|---------------------|---------------|------------|--------|--------|--|--|--|--|
|        | Check if Schedule O contains a response or note to any line in this Part VI   |                     |               |            |        | X      |  |  |  |  |
| Sec    | tion A. Governing Body and Management   |                     |               |            |        |        |  |  |  |  |
|        |   | E 31                | 4.0           |            | Yes    | No     |  |  |  |  |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year   | 1a                  | 13            | 200        | - 53   |        |  |  |  |  |
|        | If there are material differences in voting rights among members of the governing body, or if the governing   |                     |               | 41         | SIM.   | -      |  |  |  |  |
|        | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |                     | 4.0           | HE.        |        |        |  |  |  |  |
| b      | Enter the number of voting members included on line 1a, above, who are independent  | 1b                  | 13            | H          |        |        |  |  |  |  |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship   | with any other      |               | "TEXE      |        | 100    |  |  |  |  |
|        | officer, director, trustee, or key employee?  |                     |               | 2          | -      | X      |  |  |  |  |
| 3      | Did the organization delegate control over management duties customarily performed by or under the  | direct supervisi    | on            |            | 7.7    |        |  |  |  |  |
|        |   |                     |               | 3          | X      |        |  |  |  |  |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 99  |                     |               | 4          | _      | X      |  |  |  |  |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's asset  | ets?                |               | 5<br>6     |        | X      |  |  |  |  |
| 6      |   |                     |               |            |        |        |  |  |  |  |
| 7a     | 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   |                     |               |            |        |        |  |  |  |  |
|        | more members of the governing body?   |                     |               | 7a         |        | X      |  |  |  |  |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members, st  | ockholders, or      |               | l          |        | ٦,     |  |  |  |  |
|        | persons other than the governing body?  |                     | ******        | 7b         | 1      | X      |  |  |  |  |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   | r by the following: |               |            | 77     |        |  |  |  |  |
| а      | The governing body?   |                     | ********      | 8a         | X      |        |  |  |  |  |
| b      | Each committee with authority to act on behalf of the governing body?   |                     | +++****       | 8b         | X      |        |  |  |  |  |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach   |                     |               | _          |        | ₹.     |  |  |  |  |
| _      | organization's mailing address? If "Yes." provide the names and addresses on Schedule O   |                     |               | 9          |        | X      |  |  |  |  |
| Sec    | tion B. Policies (This Section B requests information about policies not required by the Internal Re-   | /enue Code.)        |               |            | · ·    | S.F.S  |  |  |  |  |
|        |   |                     |               | 40-        | Yes    | No     |  |  |  |  |
|        | Did the organization have local chapters, branches, or affiliates?  |                     |               | 10a        | A      |        |  |  |  |  |
| b      | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.   |                     |               | 406        | х      |        |  |  |  |  |
|        |   |                     |               | 10b<br>11a | X      |        |  |  |  |  |
|        | Has the organization provided a complete copy of this Form 990 to all members of its governing body   | before filling the  | ) IOIIII?     | 11a        | - 22   | (KIAL) |  |  |  |  |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |                     |               | 12a        | Х      |        |  |  |  |  |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13   |                     |               | 12b        | X      |        |  |  |  |  |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise   |                     |               | 120        |        |        |  |  |  |  |
| С      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y   |                     |               | 12c        | х      |        |  |  |  |  |
| 40     | in Schedule O how this was done   |                     |               | 13         | X      |        |  |  |  |  |
| 13     | Did the organization have a written whistleblower policy?   |                     |               | 14         | X      |        |  |  |  |  |
| 14     | Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval |                     |               |            |        | 1.00   |  |  |  |  |
| 15     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | by independen       |               | NE S       |        |        |  |  |  |  |
| _      | The organization's CEO, Executive Director, or top management official  |                     |               | 15a        | Х      |        |  |  |  |  |
|        |   |                     |               | 15b        |        | Х      |  |  |  |  |
| a      | Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                     | 2000000       | 100        | E E    | d line |  |  |  |  |
| 16-    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.  | ent with a          |               | - 29       |        |        |  |  |  |  |
| Ioa    | taxable entity during the year?   |                     |               | 16a        |        | Х      |  |  |  |  |
| h      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate  |                     |               |            |        | TWEE . |  |  |  |  |
| D      | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi  |                     |               |            |        | III .  |  |  |  |  |
|        | exempt status with respect to such arrangements?  |                     |               | 16b        |        |        |  |  |  |  |
| Sec    | tion C. Disclosure  |                     |               |            |        |        |  |  |  |  |
| 17     | List the states with which a copy of this Form 990 is required to be filed ► NONE   |                     |               |            |        |        |  |  |  |  |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an   | d 990-T (Section    | 501(c)(3)     | s only)    | availa | ble    |  |  |  |  |
| -      | for public inspection. Indicate how you made these available. Check all that apply.   |                     |               |            |        |        |  |  |  |  |
|        |   | on Schedule O)      |               |            |        |        |  |  |  |  |
| 19     | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con  |                     |               | I financ   | cial   |        |  |  |  |  |
| -      | statements available to the public during the tax year.   |                     |               |            |        |        |  |  |  |  |
| 20     | State the name, address, and telephone number of the person who possesses the organization's boo  | ks and records      | <b>&gt;</b> , |            |        |        |  |  |  |  |
| •      | BRENDA FRY - 641-774-8133   |                     |               |            |        |        |  |  |  |  |
|        | 1711 OSCEOLA AVE - STE 203, CHARITON, IA 50049  |                     |               |            |        |        |  |  |  |  |

### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| Check this box if neither the organization |                        | orga                           | niza                  |                  |                  | npen                         | sat        |                      |                                | <b>(E)</b>      |
|--|------------------------|--------------------------------|-----------------------|------------------|------------------|------------------------------|------------|----------------------|--------------------------------|-----------------|
| (A)  | (B)                    | (C<br>Posi                     |                       | زر)<br>ition     | ,                |                              | (D)        | (E)                  | (F)                            |                 |
| Name and title                             | Average                |                                | not cl                | heck i           | more             | than o                       |            | Reportable           | Reportable                     | Estimated       |
|  | hours per              | box,                           | unles<br>cer an       | ss per<br>d a di | rson i<br>irecto | s both                       | an<br>tee) | compensation<br>from | compensation<br>from related   | amount of other |
|  | week                   | 5                              |                       |                  |                  |                              | Ė          | the                  | organizations                  | compensation    |
|  | (list any<br>hours for | direct                         |                       |                  |                  | ,                            |            | organization         | (W-2/1099-MISC)                | from the        |
|  | related                | 10 a                           | elee                  |                  |                  | sate                         |            | (W-2/1099-MISC)      | (***************************** | organization    |
|  | organizations          | indivídual trustee or director | Institutional trustee |                  | ıyee             | E E                          |            | ,                    |                                | and related     |
|  | below                  | qua                            | ulion                 | <u></u>          | Key employee     | est co<br>oyee               | 늅          |                      |                                | organizations   |
|  | line)                  | Indiv                          | Instit                | Officer          | Key e            | Highest compensated employee | Former     |                      |                                |                 |
| (1) MARVIN MCCANN                          | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| DIRECTOR                                   |                        | Х                              |                       |                  |                  |                              |            | 0.                   | 0.                             | 0 .             |
| (2) CHRISTINA ESTES                        | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| DIRECTOR                                   |                        | X                              |                       |                  |                  |                              |            | 0.                   | 0.                             | 0.              |
| (3) APRIL BUNDRIDGE                        | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| FIRST VICE-CHAIRMAN                        |                        | X                              |                       | X                |                  |                              |            | 0.                   | 0.                             | 0.              |
| (4) JERRY DURIAN                           | 2.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| TREASURER                                  |                        | X                              |                       | X                |                  | _                            |            | 0.                   | 0.                             | 0.              |
| (5) SALLY JACKSON                          | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| DIRECTOR                                   |                        | X                              |                       |                  |                  | _                            | _          | 0.                   | 0.                             | 0.              |
| (6) CHET REDMAN                            | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| DIRECTOR                                   |                        | X                              |                       |                  |                  |                              |            | 0.                   | 0.                             | 0.              |
| (7) DENNY AMOSS                            | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                | _               |
| DIRECTOR                                   |                        | Х                              |                       |                  |                  |                              |            | 0.                   | 0.                             | 0.              |
| (8) BOB BELL                               | 2.00                   |                                |                       |                  |                  |                              |            |                      |                                | _               |
| CHAIRMAN                                   |                        | X                              |                       | Х                |                  |                              |            | 0.                   | 0.                             | 0.              |
| (9) GWEN MORRIS                            | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                | _               |
| 2ND VICE CHAIRMAN                          |                        | X                              | _                     | X                |                  | _                            | _          | 0.                   | 0.                             | 0.              |
| (10) CATHY REECE                           | 1.00                   |                                |                       |                  |                  |                              |            |                      |                                |                 |
| DIRECTOR                                   | 1 00                   | Х                              |                       |                  |                  | -                            |            | 0.                   | 0.                             | 0.              |
| (11) MAXINE WILLADSON                      | 1.00                   |                                |                       |                  |                  |                              |            |                      | 0                              |                 |
| DIRECTOR                                   | 1 00                   | X                              |                       |                  |                  |                              |            | 0.                   | 0 *                            | 0.              |
| (12) DAVID DOTTS                           | 1.00                   |                                |                       |                  |                  |                              |            | 0.                   | 0.                             | 0.              |
| DIRECTOR                                   | 1.00                   | X                              |                       | -                |                  |                              |            | 0.                   | 0.                             | 0.              |
| (13) DIANE OLSON SCHROEDER                 | 1.00                   | ٠,                             |                       |                  |                  |                              |            | 0.                   | 0.                             | 0.              |
| DIRECTOR                                   | 40.00                  | X                              |                       |                  |                  | -                            |            | 0.                   | 0.                             | •               |
| (14) BRENDA FRY                            | 40.00                  |                                |                       | v                |                  |                              |            | 79,622.              | 0.                             | 13,060.         |
| EXECUTIVE DIRECTOR                         |                        | -                              | _                     | A                |                  |                              | _          | 13,044.              | 0.                             | 13,000          |
|  |                        | -                              |                       |                  |                  |                              |            |                      |                                |                 |
|  |                        | -                              | _                     | -                |                  |                              | -          | <del> </del>         |                                |                 |
|  |                        | 1                              |                       |                  |                  |                              |            |                      |                                |                 |
|  |                        |                                |                       |                  |                  |                              |            |                      |                                |                 |
|  |                        | 1                              |                       |                  |                  |                              |            |                      |                                |                 |
|  |                        |                                |                       |                  |                  |                              | _          |                      |                                | 000             |

Form **990** (2019)

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|---|---|--------------------------------|-----------------------|---------|--------------|---------------------------------|---------------|---------------------------------|--------------------------------|---------------|----------|-----------------|----------|
| (A)   | (B)                                     |                                |                       | (C      | C)           |                                 |               | (D)                             | (E)                            |               |          | (F)             |          |
| Name and title  | Average                                 | (do                            |                       | Posi    |              | l<br>than c                     | ne            | Reportable                      | Reportable                     |               | Es       | timate          | d        |
|   | hours per                               | box,                           | unles                 | s per   | son i        | s both                          | an            | compensation                    | compensation                   | า             |          | ount (          | of       |
|   | week                                    | _                              | cer an                | dadi    | recto        | r/trust                         | ee)           | from                            | from related                   |               |          | other           | <b>.</b> |
|   | (list any<br>hours for                  | Individual trustee or director |                       |         |              |                                 |               | the                             | organizations<br>(W-2/1099-MIS | - 1           |          | pensa<br>om the |          |
|   | related                                 | or di                          | 99                    |         |              | sated                           |               | organization<br>(W-2/1099-MISC) | (44-5/1099-14112               | 9             |          | anizati         |          |
|   | organizations                           | ustee                          | trust                 |         | 83           | ubeu:                           |               | (44-2/1099-14130)               |                                |               |          | relat           |          |
|   | below                                   | tual to                        | tiona                 |         | nploy        | stcor                           | 255           |                                 |                                |               |          | nizatio         |          |
|   | line)                                   | ndivie                         | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former        |                                 |                                |               | _        |                 |          |
|   |   | _                              | Ē                     |         | ~            |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
| ·   |   |                                |                       |         |              | М                               | _             |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              | $\vdash$                        | _             |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         | _            |                                 | -             |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
| *   |   |                                | -                     |         |              |                                 | -             |                                 |                                | $\neg$        |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
| <del></del>   |   | _                              |                       | -       | -            | $\vdash$                        |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                | _                     | _       |              |                                 | _             |                                 |                                | -             |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
| <u> </u>  |   |                                | _                     | _       |              |                                 | _             |                                 |                                | -             |          | _               | _        |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       | _       |              |                                 | _             |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                | $\overline{}$ | 4        | 2 0             |          |
| 1b Subtotal   |   |                                |                       |         |              |                                 | •             | 79,622.                         |                                | 0.            | 1.       | 3,0             |          |
| c Total from continuation sheets to Part VI   | l, Section A                            |                                |                       |         |              |                                 | >             | 0.                              |                                | 0.            | - 4 .    |                 | 0.       |
| d Total (add lines 1b and 1c)   | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                                |                       |         |              |                                 | >             | 79,622.                         |                                | 0.            | 1.       | 3,0             | 50.      |
| 2 Total number of individuals (including but n  | ot limited to the                       | ose                            | liste                 | d ab    | ove          | ) wh                            | o re          | eceived more than \$100,        | 000 of reportable              |               |          |                 | _        |
| compensation from the organization  |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 | 0        |
|   |   |                                |                       |         |              |                                 |               |                                 |                                | ar.           |          | Yes             | No       |
| 3 Did the organization list any former officer,   | director, truste                        | ee, k                          | кеу е                 | mpl     | oye          | e, or                           | hig           | hest compensated empl           | oyee on                        | J             | 200      |                 |          |
| line 1a? If "Yes," complete Schedule J for s  |   |                                |                       |         |              |                                 |               |                                 |                                |               | 3        |                 | X        |
| 4 For any individual listed on line 1a, is the su   |   |                                |                       |         |              |                                 |               |                                 |                                |               | 100      | £1m             | R        |
| and related organizations greater than \$150  |   |                                |                       |         |              |                                 |               |                                 |                                |               | 4        |                 | X        |
| 5 Did any person listed on line 1a receive or a   | ccrue compen                            | sati                           | on fr                 | om a    | any          | unre                            | late          | ed organization or individ      | fual for services              |               | 7-44-    | 27              |          |
| rendered to the organization? If "Yes." com   |   |                                |                       |         |              |                                 |               |                                 |                                |               | 5        |                 | Х        |
| Section B. Independent Contractors  |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
| Complete this table for your five highest col   | mpensated ind                           | epe                            | nder                  | nt co   | ontra        | actor                           | s th          | nat received more than \$       | 100,000 of comp                | ensat         | tion fro | m               |          |
| the organization. Report compensation for   | the calendar ve                         | ar e                           | ndir                  | ıq w    | ith c        | or wit                          | hin           | the organization's tax y        | ear.                           |               |          |                 |          |
| (A)   | ***                                     |                                |                       |         |              |                                 |               | (B)                             |                                |               | (C       | ;)              |          |
| Name and business   | address                                 |                                |                       |         |              |                                 |               | Description of s                | ervices                        | С             | ompe     | nsatio          | n        |
| DAVID LOVE CONSTRUCTION   |   |                                |                       |         |              |                                 |               | WEATHERIZATION                  | NC                             |               |          |                 |          |
| 2878 REA ROAD, LORIMOR, I   | A 50149                                 |                                |                       |         |              |                                 | - 1           | PROGRAM                         |                                |               | 12       | 6,8             | 70.      |
| HERITAGE MECHANICAL   | 11 30115                                |                                |                       |         |              |                                 | $\rightarrow$ | WATHERIZATIO                    | N                              |               |          |                 |          |
| 1146 260TH AVE, NEW VIRGINIA, IA 50210  |   |                                |                       |         |              | - 1                             | PROGRAM       |                                 |                                | 10            | 0,6      | 80.             |          |
| TI40 SOUTH WAR' MEM ATURE   | ****** TV                               |                                | J 21                  |         |              |                                 | $\dashv$      |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 | - 1           |                                 |                                |               |          |                 |          |
| -   |   |                                |                       |         |              |                                 | $\dashv$      |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                | -                     | -       |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                |                       |         |              |                                 |               |                                 |                                |               |          |                 |          |
|   |   |                                | _ta -                 | 14-     |              | 11.                             | لد            | about who received me           | oro than                       | 10.           | -11      | 55.7            | 7 4      |
| 2 Total number of independent contractors (in   |   | חוו זכ                         | nitec                 | 101     | thos         |                                 | rea           | above) who received mo          | ore urall                      |               |          |                 |          |
| \$100,000 of compensation from the organization   | zation                                  |                                |                       |         | - 4          | 5                               |               |                                 |                                |               |          |                 |          |

у у к н <sup>ч</sup> 96 6 6

| 10  |      | Check if Schedule O contains a response or   | note to any lin | e in this Part VIII                        |  |                            | 🗀                                |
|---|------|--|-----------------|--|--|----------------------------|----------------------------------|
|   |      |  |                 | (A)  | (B)  | (C)                        | ( <b>D</b> )<br>Revenue excluded |
|   |      |  |                 | Total revenue                              | Related or exempt function revenue   | Unrelated business revenue | from tax under                   |
|   |      |  |                 |  | Tunction revenue   | Dusiness revenue           | sections 512 - 514               |
| (S) (A)   |      | Federated campaigns1a  |                 | C. LAND BURGE                              | The Bulletings   | 1. 1. 1. 1. 1              |                                  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |      | o Membership dues 1b   |                 | NE LEVEL                                   | State State of the   |                            |                                  |
| 5 3   |      | and the state of t |                 | Salam de Calif                             |  |                            |                                  |
| ts,   | •    |  |                 |  |  |                            |                                  |
| ig ig   | •    |  | E9 020          |  |  |                            |                                  |
| Si.   | •    |  | 58,029.         |  |  |                            |                                  |
| tio<br>S tio  | 1    | All other contributions, gifts, grants, and  | 42 075          |  |  |                            |                                  |
|   |      | ***/   | 43,275.         |  |  |                            |                                  |
| 받   | 9    | Noncash contributions included in lines 1a-1f 1g \$  | 24,861.         |  | No. of the same  |                            | 1, W                             |
| SE  | 1    | Total. Add lines 1a-1f   |                 | 5,001,304.                                 |  |                            | HI INSTELLAR                     |
|   |      |  | Business Code   |  |  |                            |                                  |
| ابه   | 2 8  | 1  |                 |  |  |                            |                                  |
| . <u>Ş</u>  | ŀ    |  |                 |  |  |                            |                                  |
| ie Se   |      |  |                 |  |  |                            |                                  |
| Ke M  |      |  |                 |  |  |                            |                                  |
| gra   |      |  |                 |  |  |                            |                                  |
| Program Service<br>Revenue                                | ,    | All ather was suppleading volvorus   |                 |  |  |                            |                                  |
| ш.  |      | All other program service revenue  |                 |  |  |                            | THE BUY WAY                      |
| $\rightarrow$   | _    | Total. Add lines 2a-2f   |                 |  |  |                            |                                  |
|   | 3    | Investment income (including dividends, interest   |                 | 7 227                                      |  |                            | 7,327.                           |
|   |      | other similar amounts)   |                 | 7,327.                                     |  |                            | 7,5274                           |
|   | 4    | Income from investment of tax-exempt bond pro  | ceeds           |  |  |                            |                                  |
|   | 5    | Royalties  |                 |  |  |                            |                                  |
|   |      | (i) Real   | (ii) Personal   |  |  |                            | THE A PERSON                     |
|   | 6 8  | a Gross rents 6a   |                 |  | ili dura il se male la   |                            |                                  |
|   | ŀ    | Less: rental expenses 6b   |                 |  | The state of the s | The main wife              |                                  |
|   | (    | Rental income or (loss) 6c   |                 |  | Wall Bridge  |                            | ide at 572 a                     |
|   |      | Net rental income or (loss)  |                 |  |  |                            |                                  |
|   |      | Gross amount from sales of (i) Securities  | (ii) Other      | Olyvision explicit                         |  |                            | 100 100 100 100                  |
| - 1   | ٠,   | assets other than inventory 7a   |                 |  |  |                            |                                  |
|   |      | Less: cost or other basis  |                 |  |  |                            |                                  |
|   | •    |  |                 |  |  |                            |                                  |
| Ž   |      | and sales expenses 7b  |                 |  |  |                            |                                  |
| - 8<br>  8  | (    | Gain or (loss)7c   |                 |  |  |                            |                                  |
| ther Revenue  |      | Net gain or (loss)   | <b>&gt;</b>     | CONTRACTOR OF STREET                       | Carlos III-Carlos Ta   |                            | W/2 1 3 U 4 0                    |
| <u>ا چ</u>  | 8 8  | Gross income from fundraising events (not  |                 |  |  |                            |                                  |
| ᅙ   |      | including \$ of  |                 |  |  |                            |                                  |
|   |      | contributions reported on line 1c). See  |                 |  |  | Average System             |                                  |
|   |      | Part IV, line 18   |                 |  |  |                            |                                  |
|   | ŀ    | Less: direct expenses8b  |                 |  | E/Date of the late |                            | SCHOOL COL                       |
|   | (    | Net income or (loss) from fundraising events   | <b>&gt;</b>     |  |  |                            |                                  |
|   | 9 a  | Gross income from gaming activities. See   |                 |  |  |                            |                                  |
|   |      | Part IV, line 199a   |                 |  |  |                            |                                  |
|   | ŀ    | Less: direct expenses 9b   |                 |  | MERIT LISTER   |                            | d " av 255.                      |
|   |      | Net income or (loss) from gaming activities  | <b>&gt;</b>     |  |  |                            |                                  |
|   |      | Gross sales of inventory, less returns   |                 |  | THE SELECTION SERVICES   |                            |                                  |
|   |      | and allowances 10a   |                 |  |  | A CONTRACTOR               |                                  |
|   |      | Less: cost of goods sold 10b   |                 |  |  |                            |                                  |
|   |      |  |                 |  |  |                            |                                  |
| _   |      | Net income or (loss) from sales of inventory   | Business Code   | PER 18 18 18 18 18 18 18 18 18 18 18 18 18 |  |                            | statistical sales                |
| 2   |      | <del></del>  | 900099          | 34,440.                                    |  |                            | 34,440.                          |
| Miscellaneous<br>Revenue                                  | 11 a | OTHER REVENUE  | 300033          | 34,440.                                    |  |                            | /                                |
| ane   | ŀ    |  |                 |  |  |                            |                                  |
| lex   | (    |  |                 |  |  |                            |                                  |
| Mis   | (    | All other revenue  |                 | 24 440                                     | AND AND SHAPES   |                            |                                  |
| =   |      | Total. Add lines 11a-11d   |                 | 34,440.                                    |  |                            | 11 767                           |
|   | 12   | Total revenue. See instructions  | <u> </u>        | 5,043,071.                                 | 0.   | 0 •                        | 41,767.                          |
|   | 01.0 |  |                 |  |  |                            | Form <b>990</b> (2019)           |

| Secti  | on 501(c)(3) and 501(c)(4) organizations must comp  |                       |  | plete column (A).               |                         |
|--------|---|-----------------------|--|---------------------------------|-------------------------|
|        | Check if Schedule O contains a respons  |                       | his Part IX                                | (C)                             | (D)                     |
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | ( <b>B)</b><br>Program service<br>expenses | Management and general expenses | Fundraising<br>expenses |
| 1      | Grants and other assistance to domestic organizations   |                       |  |                                 |                         |
|        | and domestic governments. See Part IV, line 21  |                       |  |                                 |                         |
| 2      | Grants and other assistance to domestic   |                       | 4 504 045                                  |                                 |                         |
|        | individuals. See Part IV, line 22   | 1,534,917.            | 1,534,917.                                 |                                 |                         |
| 3      | Grants and other assistance to foreign  |                       |  |                                 |                         |
|        | organizations, foreign governments, and foreign   |                       |  |                                 |                         |
|        | individuals. See Part IV, lines 15 and 16   |                       |  |                                 |                         |
| 4      | Benefits paid to or for members   |                       |  |                                 | THE CASE STORY          |
| 5      | Compensation of current officers, directors,  | 07 120                | 6,971.                                     | 80,168.                         |                         |
|        | trustees, and key employees   | 87,139.               | 0,311.                                     | 00,100.                         |                         |
| 6      | Compensation not included above to disqualified   |                       |  |                                 |                         |
|        | persons (as defined under section 4958(f)(1)) and   |                       |  |                                 |                         |
|        | persons described in section 4958(c)(3)(B)  | 1,750,741.            | 1,708,681.                                 |                                 | 42,060.                 |
| 7      | Other salaries and wages  | 1,/50,/41.            | I, / UU , UUI •                            |                                 | 12,000.                 |
| 8      | Pension plan accruals and contributions (include  | 158,913.              | 156,516.                                   |                                 | 2.397.                  |
|        | section 401(k) and 403(b) employer contributions)   | 132,235.              | 119,115.                                   | 9,184.                          | 2,397.<br>3,936.        |
| 9      | Other employee benefits   | 205,053.              | 192,936.                                   | 8,482.                          | 3,635.                  |
| 10     | Payroll taxes   | 203,0331              | 13273301                                   | 0,101                           |                         |
| 11     | Fees for services (nonemployees):   |                       |  |                                 |                         |
| a      | Management  |                       |  |                                 |                         |
| b      | Legal   | 25,968.               |  | 25,968.                         |                         |
| d      | Accounting  | 2375001               |  |                                 |                         |
|        | Lobbying  |                       |  |                                 |                         |
| e<br>f | Investment management fees  |                       |  |                                 |                         |
| g      | Other. (If line 11g amount exceeds 10% of line 25,  |                       |  |                                 |                         |
| 9      | column (A) amount, list line 11g expenses on Sch O.)  | 186,072.              | 107,916.                                   | 54,709.                         | 23,447.                 |
| 12     | Advertising and promotion   |                       |  |                                 |                         |
| 13     | Office expenses   |                       |  |                                 |                         |
| 14     | Information technology  |                       |  |                                 |                         |
| 15     | Royalties   |                       |  |                                 |                         |
| 16     | Occupancy   | 127,217.              | 121,523.                                   | 3,986.                          | 1,708.                  |
| 17     | Travel  | 32,158.               | 31,215.                                    | 660.                            | 283.                    |
| 18     | Payments of travel or entertainment expenses  |                       |  |                                 |                         |
|        | for any federal, state, or local public officials   |                       |  |                                 |                         |
| 19     | Conferences, conventions, and meetings  | 400.                  | 400.                                       |                                 |                         |
| 20     | Interest  |                       |  |                                 |                         |
| 21     | Payments to affiliates  |                       |  | 27 222                          | 15 005                  |
| 22     | Depreciation, depletion, and amortization   | 52,985.               | 04.050                                     | 37,090.                         | 15,895.                 |
| 23     | Insurance   | 35,807.               | 24,952.                                    | 7,599.                          | 3,256.                  |
| 24     | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |  |                                 |                         |
| а      | SUPPLIES & MATERIALS  | 200,935.              | 181,235.                                   | 13,790.                         | 5,910.                  |
| a<br>b | EQUIPMENT REPAIR & MAIN   | 149,009.              | 145,056.                                   | 2,767.                          | 1,186.                  |
| C      | OTHER PROGRAM EXPENSES  | 104,705.              | 104,705.                                   |                                 |                         |
| d      | TELEPHONE   | 39,924.               | 38,521.                                    | 982.                            | 421.                    |
|        | All other expenses  | 101,916.              | 103,546.                                   | -1,141.                         | -489.                   |
| 25     | Total functional expenses. Add lines 1 through 24e  | 4,926,094.            | 4,578,205.                                 | 244,244.                        | 103,645.                |
| 26     | Joint costs. Complete this line only if the organization  |                       |  |                                 |                         |
|        | reported in column (B) joint costs from a combined  |                       |  |                                 |                         |
|        | educational campaign and fundraising solicitation.  |                       |  |                                 |                         |
|        | Check here if following SOP 98-2 (ASC 958-720)  |                       |  |                                 | Form 990 (2010)         |

|   | Check if Schedule O contains a response or note to any line in this Part X   | (A)                      |     | (B)                               |
|---|--|--------------------------|-----|-----------------------------------|
|   |  | Beginning of year        |     | End of year                       |
| 1   | Cash - non-interest-bearing  | 400 047                  | 1   | 522,735                           |
| 2   | Savings and temporary cash investments                                       | 498,847.                 | 2   | 388,047                           |
| 3   | Pledges and grants receivable, net   | 410,289.                 | 3   | 300,047                           |
| 4   | Accounts receivable, net   |                          | 4   | AND STATE OF STATE OF             |
| 5   | Loans and other receivables from any current or former officer, director,    |                          |     |                                   |
|   | trustee, key employee, creator or founder, substantial contributor, or 35%   |                          |     |                                   |
|   | controlled entity or family member of any of these persons                   |                          | 5   |                                   |
| 6   | Loans and other receivables from other disqualified persons (as defined      |                          |     |                                   |
|   | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    |                          | 6   |                                   |
| 2 7   | Notes and loans receivable, net  | 1 100                    | 7   | 880                               |
| Assets of a                                     | Inventories for sale or use  | 1,182.                   | 8   | 23,893                            |
| ž   9   | Prepaid expenses and deferred charges  | 17,961.                  | 9   | 23,093                            |
| 10a   | Land, buildings, and equipment: cost or other                                |                          |     |                                   |
|   | basis. Complete Part VI of Schedule D 10a 1,544,423.                         | 406 011                  |     | 106 000                           |
| b   | Less: accumulated depreciation 1,048,325.                                    | 406,811.                 | 10c | 496,098                           |
| 11  | Investments - publicly traded securities                                     | 46,120.                  | 11  | 33,886                            |
| 12  | Investments - other securities. See Part IV, line 11                         |                          | 12  |                                   |
| 13  | Investments - program-related. See Part IV, line 11                          |                          | 13  |                                   |
| 14  | Intangible assets  | 04.555                   | 14  | 00 165                            |
| 15  | Other assets. See Part IV, line 11   | 24,765.                  | 15  | 22,165                            |
| 16  | Total assets. Add lines 1 through 15 (must equal line 33)                    | 1,405,975.               | 16  | 1,487,704                         |
| 17  | Accounts payable and accrued expenses  | 323,710.                 | 17  | 247,904                           |
| 18  | Grants payable   | 11 004                   | 18  | 53,963                            |
| 19  | Deferred revenue   | 11,884.                  | 19  | 55,963                            |
| 20  | Tax-exempt bond liabilities  |                          | 20  |                                   |
| 21  | Escrow or custodial account liability. Complete Part IV of Schedule D        |                          | 21  |                                   |
| ທ 22  | Loans and other payables to any current or former officer, director,         |                          |     |                                   |
|   | trustee, key employee, creator or founder, substantial contributor, or 35%   | China a series tratalism |     |                                   |
| <u>ā</u>  | controlled entity or family member of any of these persons                   |                          | 22  |                                   |
| 5 <sub>23</sub>                                 | Secured mortgages and notes payable to unrelated third parties               |                          | 23  |                                   |
| 24  | Unsecured notes and loans payable to unrelated third parties                 |                          | 24  |                                   |
| 25  | Other liabilities (including federal income tax, payables to related third   |                          |     |                                   |
|   | parties, and other liabilities not included on lines 17-24). Complete Part X | 40.055                   |     | 04 560                            |
|   | of Schedule D  | 13,855.                  | 25  | 24,568                            |
| 26  | Total liabilities. Add lines 17 through 25                                   | 349,449.                 | 26  | 326,435                           |
|   | Organizations that follow FASB ASC 958, check here                           |                          |     |                                   |
| Ses   | and complete lines 27, 28, 32, and 33.                                       | 706 470                  |     | 020 202                           |
| 27  | Net assets without donor restrictions  | 736,172.                 | 27  | 832,383                           |
| 28  | Net assets with donor restrictions   | 320,354.                 | 28  | 328,886                           |
|   | Organizations that do not follow FASB ASC 958, check here                    |                          |     |                                   |
| 로   | and complete lines 29 through 33.  |                          | W-3 |                                   |
| 27 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20 | Capital stock or trust principal, or current funds                           |                          | 29  |                                   |
| 30  | Paid-in or capital surplus, or land, building, or equipment fund             |                          | 30  |                                   |
| ğ   31  | Retained earnings, endowment, accumulated income, or other funds             |                          | 31  | 1 161 060                         |
| 32  | Total net assets or fund balances  | 1,056,526.               | 32  | 1,161,269                         |
| 33  | Total liabilities and net assets/fund balances                               | 1,405,975.               | 33  | 1,487,704<br>Form <b>990</b> (20) |

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3a

X

Form 990 (2019)

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or                                    | Name of exempt organization or other filer, see in  | structions.       |                                   | Taxpaye      | Taxpayer identification number (TIN) |                |  |  |  |
|--|---|-------------------|-----------------------------------|--------------|--------------------------------------|----------------|--|--|--|
| print                                      | SOUTH CENTRAL IA COMMUNIT   | יע אַריידָר       | N PROG.                           |              | **-***1920                           |                |  |  |  |
| File by the<br>due date for<br>filing your | Number, street, and room or suite no. If a P.O. box, see instructions.  |                   |                                   |              |                                      |                |  |  |  |
| return. See<br>instructions.               |   |                   |                                   |              |                                      |                |  |  |  |
| Enter the                                  | Return Code for the return that this application is for   | or (file a separa | te application for each return)   |              | **********                           | 0 1            |  |  |  |
| Applicat                                   | ion   |                   |                                   | Return       |                                      |                |  |  |  |
| Is For                                     |   | Code              | Is For                            |              |                                      | Code           |  |  |  |
| Form 990                                   | or Form 990-EZ  | 01                | Form 990-T (corporation)          |              |                                      | 07             |  |  |  |
| Form 990                                   | PBL   | 02                | Form 1041-A                       |              |                                      | 08             |  |  |  |
| Form 472                                   | 20 (individual)   | 03                | Form 4720 (other than individual) |              |                                      | 10             |  |  |  |
| Form 990                                   | )-PF  | 04                | Form 5227                         | Form 5227    |                                      |                |  |  |  |
| Form 990                                   | 0-T (sec. 401(a) or 408(a) trust)   | 05                | Form 6069                         | 11           |                                      |                |  |  |  |
| Form 990                                   | Form 990-T (trust other than above) 06 Form 8870  BRENDA FRY  |                   |                                   |              |                                      | 12             |  |  |  |
| <ul><li>If the</li></ul>                   | none No.   641-774-8133  organization does not have an office or place of busing is for a Group Return, enter the organization's four definition.  If it is for part of the group, check this box | ligit Group Exe   | mption Number (GEN)               | f this is fo | or the whole gro                     | up, check this |  |  |  |
| the  | quest an automatic 6-month extension of time until organization named above. The extension is for the calendar year or  | organization's    | d ending OCT 31, 2020             | the exen     | <u>—</u> .3                          | n return for   |  |  |  |
|  | Change in accounting period  If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  3a \$ 0           |                   |                                   |              |                                      |                |  |  |  |
|  | nis application is for Forms 990-PF, 990-T, 4720, or 6<br>imated tax payments made. Include any prior year o  |                   |                                   | 3b_          | \$                                   | 0 •            |  |  |  |
| c Ba                                       | c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by  Using EETPS /Flectronic Federal Tay Payment System). See instructions.  3c \$                 |                   |                                   |              |                                      |                |  |  |  |

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOUTH CENTRAL IA COMMUNITY ACTION PROG.

Employer identification number \*\*-\*\*\*1920

| Pa  | rt I      | Reason for Public C   | Charity Status (          | All organizations must co                      | mplete thi             | s part.) Se          | e instructions.  |                            |  |
|-----|-----------|---|---------------------------|--|------------------------|----------------------|--|----------------------------|--|
| Γhe | organ     | ization is not a private founda   | ation because it is: (F   | or lines 1 through 12, ch                      | neck only o            | one box.)            |  |                            |  |
| 1   |           | A church, convention of chu   |                           |  |                        |                      | I)(A)(i).  |                            |  |
| 2   | $\Box$    | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)         |                           |  |                        |                      |  |                            |  |
| 3   |           | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). |                           |  |                        |                      |  |                            |  |
|     |           | A medical research organiza   | ation operated in cor     | nunction with a hospital                       | described              | in sectio            | n 170(b)(1)(A)(iii). Enter   | the hospital's name,       |  |
| 4   |           |   | ation operated in our     | ijarionom with a moopman                       |                        |                      | The second secon |                            |  |
| _   |           | city, and state: An organization operated for   | r the honofit of a col    | lege or university owned                       | or operate             | ed by a go           | vernmental unit describe   | ed in                      |  |
| 5   | ш         | - · · · · · · · · · · · · · · · · · · ·   |                           | lege of university owned                       | or operation           | od by a go           |  |                            |  |
| _   |           | section 170(b)(1)(A)(iv). (C  |                           | tal . wit doooribad in .                       | sastian 17             | '0/b\/4\/ <b>A</b> \ | (v)  |                            |  |
| 6   |           | A federal, state, or local gov  | ernment or governin       | ental unit described in s                      | secuon 17              | veneratel            | (v):<br>unit or from the general r   | public described in        |  |
| 7   | X         | An organization that normal   |                           | itiai part of its support if                   | om a gove              | mmeman               | unit of nom the general p  | Jubilo described in        |  |
|     |           | section 170(b)(1)(A)(vi). (Co   |                           |  |                        |                      |  |                            |  |
| 8   |           | A community trust describe  |                           |  |                        | ,                    |  | aallaaa                    |  |
| 9   |           | An agricultural research org  |                           |  |                        |                      |  |                            |  |
|     |           | or university or a non-land-g   | rant college of agric     | ulture (see instructions).                     | Enter the r            | name, city           | , and state of the college   | or                         |  |
|     |           | university:   |                           |  |                        |                      | l  | al autoro receipto from    |  |
| 10  |           | An organization that normal   | lly receives: (1) more    | than 33 1/3% of its supp                       | ort from c             | ontributio           | ns, membership tees, an  | a gross receipts from      |  |
|     |           | activities related to its exem  | pt functions - subjec     | t to certain exceptions,                       | and (2) no             | more thar            | 1 33 1/3% of its support i   | form gross investment      |  |
|     |           | income and unrelated busin  |                           | (less section 511 tax) fro                     | m busines              | ses acquii           | red by the organization a  | iller Julie 30, 1973.      |  |
|     |           | See <b>section 509(a)(2).</b> (Cor  |                           |  |                        |                      | 20/-1/41   |                            |  |
| 11  | $\square$ | An organization organized a   | and operated exclusi      | vely to test for public saf                    | ety. See               | section 50           | .9(a)(4).  | nurnance of ano ar         |  |
| 12  |           | An organization organized a   | and operated exclusi      | vely for the benefit of, to                    | perform tr             | ne function          | ns of, or to carry out the   | purposes or one or         |  |
|     |           | more publicly supported org   | ganizations describe      | d in section 509(a)(1) o                       | r section :            | 509(a)(2).           | See section 509(a)(s).   | DIRECK THE DOX III         |  |
|     |           | lines 12a through 12d that o  | describes the type of     | supporting organization                        | and comp               | olete iines          | 12e, 12t, and 12g.   | -i. do a                   |  |
| а   | _         | Type I. A supporting orga   | inization operated, s     | upervised, or controlled                       | oy its supp            | ortea orga           | anization(s), typically by   | giving                     |  |
|     |           | the supported organization  |                           |  | majority o             | t the airec          | tors or trustees or the st   | pporting                   |  |
|     | _         | organization. You must c  |                           |  |                        |                      | 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -  | .t                         |  |
| b   |           | Type II. A supporting orga  | anization supervised      | or controlled in connect                       | ion with its           | supporte             | ed organization(s), by hav   | ring                       |  |
|     |           | control or management of  |                           |  | ime persoi             | ns that co           | ntrol or manage the supp   | оопеа                      |  |
|     | -         | organization(s). You mus  |                           |  |                        |                      | 16 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   |                            |  |
| С   | _         | Type III functionally integrated  |                           |  |                        |                      |  | ed with,                   |  |
|     | _         | its supported organization  | n(s) (see instructions)   | . You must complete F                          | Part IV, Se            | ctions A,            | D, and E.  | 11                         |  |
| d   | L         | Type III non-functionally   | integrated. A supp        | orting organization oper                       | ated in cor            | nection w            | vith its supported organiz   | zation(s)                  |  |
|     |           | that is not functionally into   |                           |  |                        |                      |  | /eness                     |  |
|     | Ua-       | requirement (see instructi  | ons). <b>You must con</b> | nplete Part IV, Sections                       | A and D,               | and Part             | V.   |                            |  |
| е   |           | Check this box if the orga  |                           |  |                        |                      | Type I, Type II, Type III  |                            |  |
|     |           | functionally integrated, or   |                           |  | ng organiza            | ation.               |  |                            |  |
| f   |           | er the number of supported o  |                           |  |                        |                      |  |                            |  |
| g   |           | vide the following information  (i) Name of supported   | about the supporte        | d organization(s).  (iii) Type of organization | (iv) is the orga       | nization listed      | (v) Amount of monetary   | (vi) Amount of other       |  |
|     |           | organization  | (11) =114                 | (described on lines 1-10                       | in your governi<br>Yes | ng document?<br>No   | support (see instructions)   | support (see instructions) |  |
| _   |           | organization.   |                           | above (see instructions))                      | 162                    | 140                  |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
|     |           | i i   |                           |  |                        |                      |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
|     |           |   |                           |  |                        |                      |  |                            |  |
| Tak | -11       |   |                           |  | Villey 5               |                      |  |                            |  |

Schedule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL IA COMMUNITY ACTION PROG. \*\*-\*\*\*1920 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support  |                       |                      |                       |                           |                     |           |  |  |
|------|--|-----------------------|----------------------|-----------------------|---------------------------|---------------------|-----------|--|--|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2015              | <b>(b)</b> 2016      | (c) 2017              | (d) 2018                  | (e) 2019            | (f) Total |  |  |
| 1    | Gifts, grants, contributions, and  |                       |                      |                       | 1                         |                     |           |  |  |
|      | membership fees received. (Do not  |                       |                      |                       | _                         |                     | =         |  |  |
|      | include any "unusual grants.")   | 4271015.              | 4537700.             | 4233127.              | 4617024.                  | 5001304.            | 22660170. |  |  |
| 2    | Tax revenues levied for the organ-   |                       |                      |                       |                           |                     |           |  |  |
|      | ization's benefit and either paid to   |                       |                      |                       |                           |                     |           |  |  |
|      | or expended on its behalf  |                       | II                   |                       |                           |                     |           |  |  |
| 3    | The value of services or facilities  |                       |                      |                       |                           |                     |           |  |  |
|      | furnished by a governmental unit to  |                       |                      |                       |                           |                     |           |  |  |
|      | the organization without charge  |                       |                      | 1000105               | 1615001                   | E001204             | 00660170  |  |  |
| 4    | Total. Add lines 1 through 3   | 4271015.              | 4537700.             | 4233127.              | 4617024.                  | 5001304.            | 22660170. |  |  |
| 5    | The portion of total contributions   |                       |                      |                       |                           |                     |           |  |  |
|      | by each person (other than a   |                       |                      |                       |                           |                     |           |  |  |
|      | governmental unit or publicly  |                       |                      |                       |                           |                     |           |  |  |
|      | supported organization) included   |                       |                      |                       |                           |                     |           |  |  |
|      | on line 1 that exceeds 2% of the   |                       |                      |                       |                           |                     |           |  |  |
|      | amount shown on line 11,   |                       |                      |                       |                           |                     |           |  |  |
|      | column (f)   |                       |                      |                       |                           |                     | 22660170. |  |  |
|      | Public support, Subtract line 5 from line 4.   |                       |                      |                       |                           |                     | ZZ000170. |  |  |
| _    | ction B. Total Support   |                       |                      | ( ) 2047              | 4 13 0040                 | (-) 0010            | (f) Total |  |  |
|      | ndar year (or fiscal year beginning in)  | (a) 2015<br>4271015.  | (b) 2016<br>4537700. | (c) 2017<br>4233127.  | (d) 2018<br>4617024.      | (e) 2019<br>5001304 | 22660170. |  |  |
|      | Amounts from line 4  | 42/1015.              | 4537700.             | 4233127.              | 401/024.                  | 2001204.            | 220001701 |  |  |
| 8    | Gross income from interest,  |                       |                      |                       |                           |                     |           |  |  |
|      | dividends, payments received on  |                       |                      |                       |                           |                     |           |  |  |
|      | securities loans, rents, royalties,  | 4,819.                | 5,128.               | 7,700.                | 8,850.                    | 7,327.              | 33,824.   |  |  |
| _    | and income from similar sources  | 4,019.                | 3,120.               | 7,700.                | 0,030.                    | 7,3270              | 30,021    |  |  |
| 9    | Net income from unrelated business   |                       |                      |                       |                           |                     |           |  |  |
|      | activities, whether or not the   |                       |                      |                       |                           |                     |           |  |  |
| 40   | business is regularly carried on   |                       |                      |                       |                           |                     |           |  |  |
| 10   | Other income. Do not include gain  |                       |                      |                       |                           |                     |           |  |  |
|      | or loss from the sale of capital assets (Explain in Part VI.)  | 3,157.                | 4,093.               | 11,823.               | 14,598.                   | 34,440.             | 68,111.   |  |  |
| 44   | Total support. Add lines 7 through 10  |                       |                      |                       |                           |                     | 22762105. |  |  |
|      | Gross receipts from related activities,  | etc. (see instruction | ns)                  |                       |                           | 12                  |           |  |  |
|      | First five years. If the Form 990 is for   |                       |                      |                       |                           | 501(c)(3)           |           |  |  |
|      | organization, check this box and stor  |                       |                      |                       |                           |                     | 🕨 🗀       |  |  |
| Sec  | ction C. Computation of Publi  | c Support Per         | centage              |                       |                           |                     |           |  |  |
| 14   | Public support percentage for 2019 (li   | ine 6, column (f) di  | vided by line 11, c  | olumn (f))            |                           | 14                  | 99.55 %   |  |  |
| 15   | Public support percentage from 2018  | Schedule A, Part      | II, line 14          |                       |                           | 15                  | 99.63 %   |  |  |
| 16a  | 33 1/3% support test - 2019. If the  | organization did no   | t check the box or   | n line 13, and line 1 | 14 is 33 1/3% or m        | ore, check this bo  | x and     |  |  |
|      | stop here. The organization qualifies  | as a publicly supp    | orted organization   |                       |                           | /                   |           |  |  |
| b    | 33 1/3% support test - 2018. If the o  | organization did no   | t check a box on l   | ine 13 or 16a, and    | line 15 is 33 1/3%        | or more, check th   | is box    |  |  |
|      | and stop here. The organization qual   |                       |                      |                       |                           |                     |           |  |  |
| 17a  | 10% -facts-and-circumstances test  | - 2019. If the org    | anization did not d  | check a box on line   | 13, 16a, or 16b, a        | and line 14 is 10%  | or more,  |  |  |
|      | and if the organization meets the "fac   | ts-and-circumstand    | es" test, check th   | is box and stop h     | <b>ere.</b> Explain in Pa | rt VI how the orga  | nization  |  |  |
|      | meets the "facts-and-circumstances"  |                       |                      |                       |                           |                     |           |  |  |
| b    | 10% -facts-and-circumstances test  | - 2018. If the org    | anization did not o  | check a box on line   | 13, 16a, 16b, or 1        | 7a, and line 15 is  | 10% or    |  |  |
|      | more, and if the organization meets th   | ne "facts-and-circur  | mstances" test, ch   | eck this box and      | stop here. Explair        | in Part VI how the  |           |  |  |
|      | organization meets the "facts-and-circ   |                       |                      |                       |                           |                     |           |  |  |
| 18   | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions |                       |                      |                       |                           |                     |           |  |  |

Schedule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL IA COMMUNITY ACTION PROG. \*\*-\*\*\*1920 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  | 1,6                |                     |                      |                    |                    |            |
|--|--------------------|---------------------|----------------------|--------------------|--------------------|------------|
| Calendar year (or fiscal year beginning in)  | (a) 2015           | <b>(b)</b> 2016     | (c) 2017             | (d) 2018           | (e) 2019           | (f) Total  |
| 1 Gifts, grants, contributions, and  |                    |                     |                      |                    |                    |            |
| membership fees received. (Do not  |                    |                     |                      |                    |                    |            |
| include any "unusual grants.")   |                    |                     |                      |                    |                    |            |
| 2 Gross receipts from admissions,  |                    |                     |                      |                    |                    |            |
| merchandise sold or services per-  |                    |                     |                      |                    |                    |            |
| formed, or facilities furnished in any activity that is related to the               |                    |                     |                      |                    |                    |            |
| organization's tax-exempt purpose  |                    |                     |                      |                    |                    |            |
| 3 Gross receipts from activities that  |                    |                     |                      |                    |                    |            |
| are not an unrelated trade or bus-   |                    |                     |                      |                    |                    |            |
| iness under section 513  |                    |                     |                      |                    |                    |            |
| 4 Tax revenues levied for the organ-   |                    |                     |                      |                    |                    |            |
| ization's benefit and either paid to   |                    |                     |                      |                    |                    |            |
| or expended on its behalf  |                    |                     |                      |                    |                    |            |
| 5 The value of services or facilities  |                    |                     |                      |                    |                    |            |
| furnished by a governmental unit to  |                    |                     |                      |                    |                    |            |
| the organization without charge  |                    |                     |                      |                    |                    |            |
| 6 Total. Add lines 1 through 5   |                    |                     |                      |                    |                    |            |
| 7a Amounts included on lines 1, 2, and   |                    |                     |                      |                    |                    |            |
| 3 received from disqualified persons   |                    |                     |                      |                    |                    | <u> </u>   |
| b Amounts included on lines 2 and 3 received   |                    |                     |                      |                    |                    |            |
| from other than disqualified persons that  |                    |                     |                      |                    |                    |            |
| exceed the greater of \$5,000 or 1% of the   |                    |                     |                      |                    |                    |            |
| amount on line 13 for the year  c Add lines 7a and 7b                                |                    |                     |                      |                    |                    |            |
| 8 Public support. (Subtract line 7c from line 6.)                                    |                    |                     |                      |                    |                    |            |
| Section B. Total Support   |                    |                     |                      |                    | *                  |            |
| Calendar year (or fiscal year beginning in)  | (a) 2015           | <b>(b)</b> 2016     | (c) 2017             | (d) 2018           | (e) 2019           | (f) Total  |
| 9 Amounts from line 6  | (G) EO (O          | 1272010             | 337                  |                    |                    |            |
| 10a Gross income from interest,  |                    |                     |                      |                    |                    |            |
| dividends, payments received on  |                    |                     |                      |                    |                    |            |
| securities loans, rents, royalties,  |                    |                     |                      |                    |                    |            |
| and income from similar sources  |                    |                     |                      |                    |                    |            |
| b Unrelated business taxable income  |                    |                     |                      |                    |                    |            |
| (less section 511 taxes) from businesses   |                    |                     |                      |                    |                    |            |
| acquired after June 30, 1975   |                    |                     |                      | 1                  |                    |            |
| c Add lines 10a and 10b  |                    |                     |                      | <b> </b>           |                    |            |
| 11 Net income from unrelated business activities not included in line 10b,           |                    |                     |                      |                    |                    |            |
| whether or not the business is   |                    |                     |                      |                    | 1                  |            |
| regularly carried on   |                    |                     |                      |                    |                    |            |
| 12 Other income. Do not include gain or loss from the sale of capital                |                    |                     |                      |                    |                    |            |
| assets (Explain in Part VI.)   |                    |                     |                      |                    |                    |            |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                                    |                    |                     | 1.6 11 662 :         | I                  | E01(a)(0)          | tion.      |
| 14 First five years. If the Form 990 is for  |                    |                     |                      |                    |                    | uon,       |
| check this box and stop here   | Compand Day        |                     |                      |                    |                    | ·······    |
| Section C. Computation of Public   |                    |                     |                      |                    | 45                 | 0/.        |
| 15 Public support percentage for 2019 (lin   |                    |                     |                      |                    | 15                 | %          |
| 16 Public support percentage from 2018   |                    |                     |                      |                    | 10                 |            |
| Section D. Computation of Invest   |                    |                     | 10                   |                    | 17                 | %          |
| 17 Investment income percentage for 20   |                    |                     |                      |                    | 18                 | %          |
| 18 Investment income percentage from 2   | บาช Schedule A,    | raπ III, line 1/    | on line 14 and line  | a 15 is more than  |                    |            |
| 19a 33 1/3% support tests - 2019. If the   | organization did r | ot check the box    | on line 14, and line | a to is more than  | ation              |            |
| more than 33 1/3%, check this box and  | a stop here. The   | organization quali  | nes as a publicly s  | oupported organiz  | ation              |            |
| b 33 1/3% support tests - 2018. If the   | organization did r | not check a box on  | nine 14 or line 198  | a, and ine to is m | orted organization | <b>▶</b> □ |
| line 18 is not more than 33 1/3%, chec<br>20 Private foundation. If the organization | k this box and st  | op nere. The orga   | riization qualifies  | as a publicly supp | etructions         |            |
| 20 Private foundation, if the organization   | i did not check a  | box on line 14, 19: | a, or 190, check th  | IIS DOX AND SEE IN | SHUUHUHID          |            |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|         | Yes    | No                                      |
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| 10a     | 4.3.   | EST                                     |
| 10b     |        | -                                       |

|     | dule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL IA COMMUNITY ACTION PROG.   | 192        | U Pa | age 5        |
|-----|--|------------|------|--------------|
| Pai | rt IV   Supporting Organizations (continued)   |            | Vac  | No           |
|     |  | Tall the   | Yes  | No           |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  | 16.5       |      |              |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   | 11a        |      | _            |
|     | below, the governing body of a supported organization?   | 11b        |      |              |
|     | A family member of a person described in (a) above?  | 11c        |      |              |
|     | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 110        | 1    |              |
| sec | tion B. Type I Supporting Organizations  |            | Yes  | No           |
|     | The state of the s |            | 103  | 140          |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to  |            | 66   | 33.          |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |            |      |              |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  |            |      |              |
|     | controlled the organization's activities. If the organization had more than one supported organization,  |            |      | 887.         |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  | 1          |      |              |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 9771 3     | 1    | 1500         |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported  |            |      | 160          |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   | - 300      |      |              |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  | 2          |      |              |
| 0   | supervised, or controlled the supporting organization.   |            |      |              |
| Sec | tion C. Type II Supporting Organizations   |            | Yes  | No           |
|     | and the state of the state of the state of the state of the directors  | 4,5,80     | 700  | Milk         |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   | He cai     |      | 323          |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |            | 100  |              |
|     | or management of the supporting organization was vested in the same persons that controlled or managed   | 1          |      |              |
| 600 | the supported organization(s). tion D. All Type III Supporting Organizations   | <u> </u>   |      |              |
| sec | tion D. All Type III Supporting Organizations  |            | Yes  | No           |
|     | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   | 4 500      | 100  |              |
| 1   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |            |      |              |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |            | 1888 |              |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1          |      |              |
| _   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   | gus S      |      | June 1       |
| 2   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |            |      | 100 Sale 1 C |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2          |      |              |
| _   | By reason of the relationship described in (2), did the organization's supported organizations have a  | ALEGE I    | 135  | 15.70        |
| 3   | significant voice in the organization's investment policies and in directing the use of the organization's   | X (T, 7/4) |      |              |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |            |      |              |
|     |  | 3          |      |              |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations   | ·          |      |              |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction   | s).        |      |              |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |            |      |              |
| b   | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |            |      |              |
| c   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in  | structions | )    |              |
| 2   | Activities Test. Answer (a) and (b) below.   |            | Yes  | No           |
| a   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |            |      | 13.6         |
| -   | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |            | 161  | EX.          |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,   |            |      | Y.           |
|     | how the organization was responsive to those supported organizations, and how the organization determined  |            |      | 137          |
|     | that these activities constituted substantially all of its activities.   | 2a         |      |              |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  | 100        |      | WA.          |
| -   | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   | Align.     |      |              |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these   | 12,08      |      | -11          |
|     | activities but for the organization's involvement.   | 2b         |      |              |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   |            |      | 90           |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  | 81 3       | Fals | 230          |
|     | trustees of each of the supported organizations? Provide details in Part VI.   | 3a         |      |              |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |            |      |              |
| _   | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.  | 3b         |      |              |

|            | edule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL IA COMMUN  | ITY A        |                             | **-***1920 Page 6                |
|------------|--|--------------|-----------------------------|----------------------------------|
| 25 200     | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin  |              |                             | Part VII) See instructions All   |
| 1          | Check here if the organization satisfied the Integral Part Test as a qualifyin                             |              |                             | -art vi). See ilistractions. All |
| Sect       | other Type III non-functionally integrated supporting organizations must co<br>ion A - Adjusted Net Income | mplete Se    | (A) Prior Year              | (B) Current Year<br>(optional)   |
| 1          | Net short-term capital gain  | 1            |                             |                                  |
|            | Recoveries of prior-year distributions   | 2            |                             |                                  |
| 3          | Other gross income (see instructions)  | 3            |                             |                                  |
| 4          | Add lines 1 through 3.   | 4            |                             |                                  |
| 5          | Depreciation and depletion   | 5            |                             |                                  |
| 6          | Portion of operating expenses paid or incurred for production or   |              |                             |                                  |
| O          | collection of gross income or for management, conservation, or   |              |                             |                                  |
|            | maintenance of property held for production of income (see instructions)                                   | 6            |                             |                                  |
| 7          | Other expenses (see instructions)  | 7            |                             |                                  |
|            | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8            |                             |                                  |
| _8<br>Sect | ion B - Minimum Asset Amount   |              | (A) Prior Year              | (B) Current Year<br>(optional)   |
| 1          | Aggregate fair market value of all non-exempt-use assets (see  | 1.500        |                             |                                  |
| _ •        | instructions for short tax year or assets held for part of year):  |              |                             |                                  |
| а          | Average monthly value of securities  | 1a           |                             |                                  |
|            | Average monthly cash balances  | 1b           |                             |                                  |
|            | Fair market value of other non-exempt-use assets   | 1c           |                             |                                  |
|            | Total (add lines 1a, 1b, and 1c)   | 1d           |                             |                                  |
| _          | Discount claimed for blockage or other   |              |                             | TOTAL CONTRACTOR                 |
| ·          | factors (explain in detail in Part VI):  |              | Secretary from a programme  |                                  |
| 2          | Acquisition indebtedness applicable to non-exempt-use assets   | 2            |                             |                                  |
| 3          | Subtract line 2 from line 1d.  | 3            |                             |                                  |
| 4          | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,                               |              |                             |                                  |
|            | see instructions).   | 4            |                             |                                  |
| 5          | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5            |                             |                                  |
| 6          | Multiply line 5 by .035.   | 6            |                             |                                  |
| 7          | Recoveries of prior-year distributions   | 7            |                             |                                  |
| 8          | Minimum Asset Amount (add line 7 to line 6)  | 8            |                             |                                  |
|            | ion C - Distributable Amount   |              |                             | Current Year                     |
| 1          | Adjusted net income for prior year (from Section A, line 8, Column A)                                      | 1            |                             |                                  |
| 2          | Enter 85% of line 1.   | 2            |                             |                                  |
| 3          | Minimum asset amount for prior year (from Section B, line 8, Column A)                                     | 3            |                             |                                  |
| 4          | Enter greater of line 2 or line 3.   | 4            |                             |                                  |
| 5          | Income tax imposed in prior year   | 5            |                             |                                  |
| 6          | Distributable Amount. Subtract line 5 from line 4, unless subject to                                       |              |                             |                                  |
| -          | emergency temporary reduction (see instructions).  | 6            |                             |                                  |
| 7          | Check here if the current year is the organization's first as a non-functional                             | lly integrat | ed Type III supporting orga | anization (see                   |
|            | instructions).   |              |                             |                                  |

Schedule A (Form 990 or 990-EZ) 2019

|          | dule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL                  |  |  | ^-^^1920 Page 7                           |
|----------|---|--|--|---|
| Par      |   | (a)(3) Supporting Orga   | nizations (continued)                  | Comment Vanu                              |
|          | on D - Distributions  | and the state of t |  | Current Year                              |
|          | Amounts paid to supported organizations to accomplish exe       |  |  |   |
| 2        | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported   |  |   |
| _        | organizations, in excess of income from activity                |  |  |   |
|          | Administrative expenses paid to accomplish exempt purpose       | es of supported organizations  | 3                                      |   |
|          | Amounts paid to acquire exempt-use assets                       |  |  |   |
| 5        | Qualified set-aside amounts (prior IRS approval required)       |  |  |   |
|          | Other distributions (describe in Part VI). See instructions.    |  |  |   |
|          | Total annual distributions. Add lines 1 through 6.              |  |  |   |
| 8        | Distributions to attentive supported organizations to which the | ne organization is responsive  |  |   |
|          | (provide details in Part VI). See instructions.                 |  |  |   |
| Walter . | Distributable amount for 2019 from Section C, line 6            |  |  |   |
| 10       | Line 8 amount divided by line 9 amount                          | 1  | ()                                     | (iii)                                     |
| Secti    | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions  | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1        | Distributable amount for 2019 from Section C, line 6            |  | FAR AS SINF ARE SELECTION.             |   |
| 2        | Underdistributions, if any, for years prior to 2019 (reason-    |  |  |   |
|          | able cause required- explain in Part VI). See instructions.     |  |  |   |
| 3        | Excess distributions carryover, if any, to 2019                 |  |  |   |
| а        | From 2014   |  |  |   |
| b        | From 2015   |  |  |   |
| С        | From 2016   |  |  |   |
| d        | From 2017   |  | des and make the                       |   |
| е        | From 2018   |  |  |   |
| f        | Total of lines 3a through e                                     |  |  |   |
| g        | Applied to underdistributions of prior years                    |  |  |   |
| h        | Applied to 2019 distributable amount                            |  |  |   |
| i        | Carryover from 2014 not applied (see instructions)              |  |  |   |
| j        | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |  |  |   |
| 4        | Distributions for 2019 from Section D,                          |  |  |   |
|          | line 7:   |  |  |   |
| а        | Applied to underdistributions of prior years                    |  |  |   |
| b        | Applied to 2019 distributable amount                            |  |  |   |
|          | Remainder. Subtract lines 4a and 4b from 4.                     |  |  |   |
| 5        | Remaining underdistributions for years prior to 2019, if        |  |  |   |
|          | any. Subtract lines 3g and 4a from line 2. For result greater   |  |  |   |
|          | than zero, explain in Part VI. See instructions.                |  |  |   |
| 6        | Remaining underdistributions for 2019. Subtract lines 3h        |  |  |   |
|          | and 4b from line 1. For result greater than zero, explain in    |  |  |   |
|          | Part VI. See instructions.                                      |  |  |   |
| 7        | Excess distributions carryover to 2020. Add lines 3j            |  |  |   |
|          | and 4c.   |  |  |   |
| 8        | Breakdown of line 7:  |  |  |   |
| а        | Excess from 2015  |  |  |   |
| b        | Excess from 2016  |  |  |   |
| С        | Excess from 2017  |  |  |   |
| d        | Excess from 2018  | ETERO STITUS STEELS  |  |   |

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019 SOUTH CENTRAL IA COMMUNITY ACTION PROG. \*\*-\*\*\*1920 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 3,157. 2015 AMOUNT: 4,093. 2016 AMOUNT: 11,823. 2017 AMOUNT: 14,598. 2018 AMOUNT: \$ 34,440. 2019 AMOUNT: \$

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

SOUTH CENTRAL IA COMMUNITY ACTION PROG.

**Employer identification number** 

\*\*-\*\*\*1920

Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

### SOUTH CENTRAL IA COMMUNITY ACTION PROG.

\*\*-\*\*\*1920

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional         | space is needed.           |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1_         | IA DEPT OF HUMAN RIGHTS  321 E 12TH STREET  DES MOINES, IA 50319                      | \$1,880,185.               | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          | IA DEPT OF EDUCATION  400 E 14TH ST  DES MOINES, IA 50319                             | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 3          | 4 COUNTRIES FOR KIDS  209 E JACKSON  CENTERVILLE, IA 52544                            | \$\$                       | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 4          | US DEPT OF HEALTH AND HUMAN SERVICES  200 INDEPENDENCE AVE S.W.  WASHINGTON, DC 20201 | \$322,440.                 | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 1101       |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Name of organization

Employer identification number

SOUTH CENTRAL IA COMMUNITY ACTION PROG.

\*\*-\*\*\*1920

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed.       |                            |
|------------------------------|--|---|----------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  | <del></del> .                             |                            |
|                              |  |   |                            |
|                              |  | \$  |                            |
| (a)<br>No.<br>from           | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  |   |                            |
|                              |  |   |                            |
|                              |  | \$  |                            |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
| -aiti                        |  |   |                            |
|                              |  | <u></u>                                   |                            |
|                              |  | \$  |                            |
| (a)<br>No.<br>from           | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
| Part I                       |  |   |                            |
|                              | \(   | _   |                            |
|                              |  | \$  |                            |
| (a)                          |  |   |                            |
| No.<br>from<br>Part I        | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              | Y <u></u>  |   |                            |
|                              |  |   |                            |
|                              |  | \$  |                            |
| (a)<br>No.                   | (b)  | (c)<br>FMV (or estimate)                  | (d)<br>Date received       |
| from<br>Part I               | Description of noncash property given                            | (See instructions.)                       | Date received              |
|                              |  |   |                            |
|                              |  |   |                            |
|                              |  | Schodule B (Form                          | 990, 990-EZ, or 990-PF) (2 |

Name of organization

Employer identification number

| HTUO                      | CENTRAL IA COMMUNITY AC  | TION PROG.                                   |   | **-***1920                              |  |
|---------------------------|--|--|---|---|--|
| Part III                  | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) | ons to organizations described in se         | ection 501(c)(7), (8), or (10) th                       | at total more than \$1,000 for the year |  |
|                           | completing Part III, enter the total of exclusively religious,                                       | haritable, etc., contributions of \$1,000 or | less for the year. (Enter this info. onc                | e) ► \$                                 |  |
| Zav Nia. T                | Use duplicate copies of Part III if additional s   | space is needed.                             |   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                              | (d) Desc  | ription of how gift is held             |  |
|                           | Transferee's name, address, an   | (e) Transfer of gif                          |   | nsferor to transferee                   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                              | (d) Desc  | ription of how gift is held             |  |
|                           | Transferee's name, address, ar   | (e) Transfer of gif                          |   | nsferor to transferee                   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                              | (d) Desc  | ription of how gift is held             |  |
|                           | Transferee's name, address, ar   | (e) Transfer of gif                          | nsfer of gift  Relationship of transferor to transferee |   |  |
| (a) No                    |  |  |   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                              | (d) Desc  | cription of how gift is held            |  |
|                           |  | (e) Transfer of gif                          | sfer of gift  |   |  |
|                           | Transferee's name, address, ar   | nd ZIP + 4                                   | Relationship of tra                                     | nsferor to transferee                   |  |
|                           | 5—————————————————————————————————————   |  |   |   |  |

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

Name of the organization

SOUTH CENTRAL IA COMMUNITY ACTION PROG. | Employer identification number | \*\*-\*\*1920

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. 2a a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ..... violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| designation of the last of the | The state of the s | ENTRAL IA                               | COMMUNI          | TY ACTION             | PROG       |                         | Assets       |            | Page 2    |
|--|--|---|------------------|-----------------------|------------|-------------------------|--------------|------------|-----------|
| Par  |  |   |                  |                       |            |                         |              | (continue  | ea)       |
| 3  | Using the organization's acquisition, accession  | on, and other record                    | s, check any     | of the following that | make s     | igniticant L            | ise of its   |            |           |
|  | collection items (check all that apply):   |   |                  |                       |            |                         |              |            |           |
| а  | Public exhibition  | C                                       |                  | or exchange progra    |            |                         |              |            |           |
| b  | Scholarly research   | €                                       | Othe             |                       |            |                         |              |            |           |
| С  | Preservation for future generations  |   |                  |                       |            |                         |              |            |           |
| 4  | Provide a description of the organization's co   |   |                  |                       |            |                         | se in Part i | XIII.      |           |
| 5  | During the year, did the organization solicit o  |   |                  |                       |            |                         | -            | 1          | П.        |
|  | to be sold to raise funds rather than to be ma   |   |                  |                       |            |                         |              | Yes        | No        |
| Par  | t IV Escrow and Custodial Arrang   | -                                       | ete if the orga  | nization answered "   | Yes" on    | Form 990                | , Part IV, I | ine 9, oi  |           |
|  | reported an amount on Form 990, Par  |   |                  |                       |            | ام مام داد دا           |              |            |           |
| 1a   | Is the organization an agent, trustee, custodi   |   |                  |                       |            |                         | _            | T v        | N         |
|  | on Form 990, Part X?   |   |                  |                       | ****       |                         | ******       | Yes        | No        |
| b  | If "Yes," explain the arrangement in Part XIII   | and complete the fo                     | llowing table:   |                       |            |                         |              | 20 (0)     |           |
|  |  |   |                  |                       |            | _                       |              | Amount     |           |
| С  | Beginning balance  |   | ,                |                       |            | 1c                      |              |            |           |
| d  | Additions during the year  | ****************************            |                  |                       |            | 1d                      |              |            |           |
| е  | Distributions during the year  | *************************************** |                  |                       |            | . 1e                    |              |            |           |
| f  | Ending balance   |   | *******          |                       |            | 1f                      |              |            |           |
|  | Did the organization include an amount on Fo   | orm 990, Part X, line                   | 21, for escro    | w or custodial acco   | unt liabil | ity?                    |              | Yes        | ☐ No      |
| b  | If "Yes," explain the arrangement in Part XIII.  | Check here if the ex                    | planation has    | been provided on I    | Part XIII  | manning.                |              |            | Ш.,       |
| Par  | t V Endowment Funds. Complete i  | f the organization ar                   | swered "Yes      | on Form 990, Part     | IV, line   |                         |              |            |           |
|  |  | (a) Current year                        | (b) Prior y      | ear (c) Two year      | rs back    | (d) Three y             | ears back    | (e) Four y | ears back |
| 1a   | Beginning of year balance  |   |                  |                       |            |                         |              |            |           |
|  | Contributions  |   |                  |                       |            |                         |              |            |           |
| С  | Net investment earnings, gains, and losses   |   |                  |                       |            |                         |              |            |           |
| d  | Grants or scholarships   |   |                  |                       |            |                         |              |            |           |
|  | Other expenditures for facilities  |   |                  |                       |            |                         |              |            |           |
| •  | and programs   |   |                  |                       |            |                         |              |            |           |
| f  | Administrative expenses  |   |                  |                       |            |                         |              |            |           |
| g<br>g   | End of year balance  |   |                  |                       |            |                         |              |            |           |
| 2  | Provide the estimated percentage of the curr   |   | e (line 1a. coli | ımn (a)) held as:     |            |                         |              |            |           |
|  | Board designated or quasi-endowment  |   | %                | 27777                 |            |                         |              |            |           |
|  | Permanent endowment  |   |                  |                       |            |                         |              |            |           |
|  |  | <u></u> /0                              |                  |                       |            |                         |              |            |           |
| C  | The percentages on lines 2a, 2b, and 2c sho  |   |                  |                       |            |                         |              |            |           |
| _  | Are there endowment funds not in the posse   | uid equal 100%.                         | ation that are   | hold and administer   | ed for th  | ne organiza             | etion        |            |           |
| за   |  | ssion of the organiza                   | alion mai are    | neid and administer   | ed lor ti  | io organiza             | 2011         | Ī          | 'es No    |
|  | by:  |   |                  |                       |            |                         |              | 3a(i)      | 00 110    |
|  | (i) Unrelated organizations  |   |                  |                       |            |                         |              | 3a(ii)     |           |
|  | (ii) Related organizations   |   |                  |                       |            |                         |              | 3b         |           |
| b  | If "Yes" on line 3a(ii), are the related organiza  |   |                  |                       |            |                         |              | _ OD       |           |
| 4  | Describe in Part XIII the intended uses of the tVI   Land, Buildings, and Equipm   |   | wment tunas      |                       |            |                         |              |            |           |
| Pai  |  |   | Dort W line      | 11a Soo Form 990      | Part Y     | line 10                 |              |            |           |
|  | Complete if the organization answere   |   |                  |                       |            |                         | . d          | (d) Book   | value     |
|  | Description of property  | (a) Cost or o                           | ,                | o) Cost or other      |            | ccumulate<br>preciation | eu           | (u) Book   | value     |
|  |  | basis (investi                          | nemy             | basis (other)         | ue         | preciation              |              | 60         | ,399.     |
| 1a   | Land   |   |                  | 69,399.               | W II       | 670 0                   | 0.5          |            | ,385.     |
| b  | Buildings  |   |                  | 856,290.              |            | 678,9                   | 03.          | 111        | ,305.     |
| С  | Leasehold improvements   |   |                  | 610 704               |            | 200 4                   | 20           | 240        | 211       |
| d  | Equipment  |   |                  | 618,734.              |            | 369,4                   | 40.          | 249        | ,314.     |
|  | Other  | m. J                                    |                  |                       |            | _                       |              | 106        | 000       |
| Total  | . Add lines 1a through 1e. (Column (d) must e  | qual Form 990. Part                     | X. column (B)    | . line 10c.)          |            |                         |              | 490        | ,098.     |

Schedule D (Form 990) 2019

| Part VII Investments - Other Securities.  Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the organization a |                            | 11h See Form 990 Part X line 12            | 1920 Page            |
|--|----------------------------|--|----------------------|
| (a) Description of security or category (including name of security)   | (b) Book value             | (c) Method of valuation: Cost or end-o     | f-year market value  |
| (1) Financial derivatives  |                            |  |                      |
| (2) Closely held equity interests  |                            |  |                      |
| (3) Other  |                            |  |                      |
| (A)  |                            |  |                      |
| (B)  |                            |  |                      |
| (C)  |                            | P  |                      |
| (D)  |                            |  |                      |
| (E)  |                            |  |                      |
| (F)  |                            |  |                      |
| (G)  |                            |  |                      |
| (H)  |                            |  |                      |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   |                            |  |                      |
| Part VIII Investments - Program Related.   |                            |  |                      |
| Complete if the organization answered "Yes"  |                            | 11c. See Form 990, Part X, line 13.        |                      |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or end-      | of-year market value |
| (1)  |                            |  |                      |
| (2)  |                            |  |                      |
| (3)  |                            |  |                      |
| (4)  |                            |  |                      |
| (5)  |                            |  |                      |
| (6)  |                            |  |                      |
| (7)  |                            |  |                      |
| (8)  |                            |  |                      |
| (9)  |                            |  |                      |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶   |                            | Green and the second of the contract of    |                      |
| Part IX Other Assets.  |                            |  |                      |
| Complete if the organization answered "Yes"  |                            | 11d. See Form 990, Part X, line 15.        | (h) Dook yoluo       |
| (a)  | Description                |  | (b) Book value       |
| (1)  |                            |  |                      |
| (2)  |                            |  |                      |
| (3)  |                            |  |                      |
| (4)  |                            |  |                      |
| (5)  |                            |  |                      |
| (6)  |                            |  |                      |
| (7)  |                            |  |                      |
| (8)  |                            |  |                      |
| (9)  |                            |  |                      |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line  | 15.)                       |  |                      |
| Part X Other Liabilities.  |                            |  |                      |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | (b) Book value       |
| 1. (a) Description of liability  |                            |  | (b) Book value       |
| (1) Federal income taxes   |                            |  | 24,568.              |
| (2) COMPENSATED ABSENCES   |                            |  | 24,300               |
| (3)  |                            |  |                      |
| (4)  |                            |  |                      |
| (5)  |                            |  |                      |
| (6)  |                            |  |                      |
| (7)  |                            |  |                      |
| (8)  |                            |  |                      |
| (9)  | Charles 70                 |  | 24,568               |
| Total (Calums (b) must aqual Form 990, Part V, col. (B) line   | 25 )                       | P1   | 44,000               |

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

|             | dule D (Form 990) 2019 SOUTH CENTRAL IA COMMUNITY   |            |  |          | ***1920           | Page 4   |
|-------------|---|------------|--|----------|-------------------|----------|
| Pa          | **************************************  | ito mini L | revenue per ne   | tui ii.  |                   |          |
| 1           | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total revenue, gains, and other support per audited financial statements                                 |            |  | 1        | 5,114,            | 860.     |
| 2           | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |            | ***************************************  |          |                   |          |
| a           | Net unrealized gains (losses) on investments  | 2a         | -12,234.   |          |                   |          |
| b           | Donated services and use of facilities  |            |  |          |                   |          |
| C           | Recoveries of prior year grants   | 2c         |  |          |                   |          |
| d           | Other (Describe in Part XIII.)  | 2d         | 84,023.  |          |                   |          |
| е           | Add lines 2a through 2d   |            | 3.13.13.33.33.33.10.17.17.17.17.10.00  | 2e       |                   | 789.     |
| 3           | Subtract line 2e from line 1  |            | The state of the s | 3        | 5,043,            | 071.     |
| 4           | Amounts included on Form 990, Part VIII, line 12, but not on line 1;  | 70 W       |  | 3.3      |                   |          |
| а           | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a         |  | 11574    |                   |          |
| b           | Other (Describe in Part XIII.)  | 4b         |  | /L.910   |                   | _        |
| С           | Add lines 4a and 4b   |            |  | 4c       |                   | 0.       |
| 5           | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)   |            |  | 5        | 5,043,            | 071.     |
| Pa          | t XII Reconciliation of Expenses per Audited Financial Stateme  | nts With   | Expenses per F   | leturn   | 1.                |          |
|             | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |            |  |          | F 010             | 117      |
| 1           | Total expenses and losses per audited financial statements  |            |  | 1        | 5,010,            | TT / •   |
| 2           | Amounts included on line 1 but not on Form 990, Part IX, line 25:   | 0.0        |  |          |                   |          |
| а           | Donated services and use of facilities  | 2a         |  |          |                   |          |
| b           | Prior year adjustments  | 2b         |  |          |                   |          |
| С           | Other losses  | 2c         | 84,023.  |          |                   |          |
| d           | Other (Describe in Part XIII.)  |            |  | 0        | 9.1               | 023.     |
| е           | Add lines 2a through 2d   |            |  | 2e       | 4,926,            |          |
| 3           | Subtract line 2e from line 1  |            |  | 3        | 4,520,            | 074.     |
| 4           | Amounts included on Form 990, Part IX, line 25, but not on line 1:  | 1 4-1      |  | TIS.     |                   |          |
| a           | Investment expenses not included on Form 990, Part VIII, line 7b  |            |  | 4478     |                   |          |
| b           | Other (Describe in Part XIII.)  |            |  | 4c       |                   | 0.       |
| C           | Add lines 4a and 4b   |            |  | 5        | 4,926,            |          |
| 5<br>Pai    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  |            |  | <u> </u> | 1/220/            |          |
| lines       | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I' 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit |            |  | ; Part X | (, line 2; Part X | l,       |
| PAI         | RT X, LINE 2:   |            |  |          |                   |          |
| SOT         | TH CENTRAL IOWA COMMUNITY ACTION, INC. ANN  | UALLY      | EVALUATES  | THE      | IMPACT            | OF       |
| UNC         | CERTAIN TAX POSITIONS TAKEN OR EXPECTED TO  | BE TAK     | EN IN A TA   | X RE     | TURN,             |          |
| WH:         | CH MAY REQUIRE RECOGNITION OF A LIABILITY   | RELATE     | D TO THOSE   | TAX      | Σ                 |          |
| POS         | SITIONS. AT OCTOBER 31, 2019, THE ORGANIZA  | TION H     | AD NO UNCE   | RTAI     | N TAX             |          |
| POS         | SITIONS REQUIRING RECOGNITION IN THE FINANC   | IAL ST     | ATEMENTS.  |          |                   |          |
|             |   |            |  |          |                   |          |
| PAF         | RT XI, LINE 2D - OTHER ADJUSTMENTS:   |            |  |          |                   |          |
| TNI_        | -KIND SUPPORT   |            |  |          | 84,0              | 23.      |
| <u> T.M</u> | KIND DOLLOKI  |            |  |          |                   |          |
| PAF         | RT XII, LINE 2D - OTHER ADJUSTMENTS:  |            |  |          |                   |          |
|             |   |            |  |          |                   |          |
| IN-         | KIND SUPPORT  |            |  | <u> </u> |                   | 23.      |
| 93205       | 10-02-19  |            |  | Sched    | lule D (Form 9    | 90) 2019 |

| Cabadula D                              | /Farm 000) 0010                       | COLLAR     | CENTRAL.  | TA | COMMUNITY | ACTION | PROG. | **-***1920 | Page 5 |
|---|---------------------------------------|------------|-----------|----|-----------|--------|-------|------------|--------|
| Part XIII                               | (Form 990) 2019<br>Supplemental Infor | mation     | CLITTICIA |    | COLLEGE   |        |       |            |        |
| i di com                                | Supplemental into                     | mation (co | intinued) | _  |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
| *************************************** |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
| -                                       |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
|   |                                       |            |           |    |           |        |       |            |        |
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# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

| 119       | pen to Public | nspection |
|-----------|---------------|-----------|
| <b>50</b> | Open 1        | dsul      |

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

| Name of the organization SOUTH CENTRAL IA COMMUNI   | TRAL IA C             | ΔŢ                              | ACTION PROG.               |   |   |   | Employer identification number **-1920 |
|---|-----------------------|---------------------------------|----------------------------|---|---|---|--|
| Part I General Information on Grants and Assistance   | nd Assistance         |                                 |                            |   |   |   |  |
| 1 Does the organization maintain records to substantiate the amount of  | o substantiate the    |                                 | or assistance, the         | grantees' eligibility                   | for the grants or assis                               | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection |  |
| criteria used to award the grants or assistance?  | tance?                |                                 |                            |   |   |   | X Yes No                               |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | cedures for monit     | oring the use of grant          | funds in the United        | i States.                               |   |   |  |
| Part II Grants and Other Assistance to Domestic Organizations and   | Domestic Organi       | zations and Domestic            | Domestic Governments. C    | complete if the orga                    | มกization answered "Y                                 | Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any                  | IV, line 21, for any                   |
| recipient that received more than \$5,000. Part II can be duplicated if additional space is needed              | 55,000. Part II can   | be duplicated if additi         | onal space is need         | ed.                                     |   |   |  |
| 1 (a) Name and address of organization or government  | (b) EIN               | (c) IRC section (if applicable) | (d) Amount of cash grant   | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance   | (h) Purpose of grant<br>or assistance  |
|   |                       |                                 |                            |   |   |   |  |
|   |                       |                                 |                            |   |   |   |  |
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|   |                       |                                 |                            |   |   |   |  |
| 2 Enter total number of section 501(c)(3) and government organizations  | and government or     |                                 | listed in the line 1 table |   |   |   | <b>A</b>                               |
| 3 Enter total number of other organizations listed in the line 1 table  | is listed in the line | 1 table                         |                            |   | ***************************************               |   | <b>A</b>                               |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.                                      | s, see the Instruct   | tions for Form 990.             |                            |   |   |   | Schedule I (Form 990) (2019)           |

SOUTH CENTRAL IA COMMUNITY ACTION PROG.

Schedule 1 (Form 990) (2019)

Page 2

\*\*-\*\*1920

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

| (a) Type of grant or assistance  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance          |
|----------------------------------|--------------------------|--------------------------|---------------------------------------|---|--|
| LOW INCOME HEAT & ENERGY PROGRAM | 1558                     | 1,128,360.               | 0                                     | 0. ACTUAL COST  | FURNACES & AIR CONDITIONERS                    |
| WEATHERIZATION                   | 15                       | *0                       | 196,337.                              | 196,337, ACTUAL COST                                  | WX SERVICES, APPLIANCES, INSULATION, ETC       |
| GARDEN PROGRAM                   | 10                       | 11,280.                  | 2,058.                                | AWJ   | VOUCHERS - SEEDS & PLANTS                      |
| DECATUR & CLARK CO, FOOD PANTRY  | 24                       | 0.                       | 24,611.                               | FMV   | FOOD   |
| EMBRACE IOWA - RENT & UTILITIES  | 35                       | 15,465.                  | 0.                                    | actual cost   | ASSISTANCE WITH RENT AND<br>UTILITIES PAYMENTS |

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

# PART I, LINE 2:

SUBSTANTIALLY ALL FUNDS GRANTED BY SCICAP ARE AVAILABLE THROUGH

CONTRACTS/GRANTS FROM OTHER SOURCES: STATE, FEDERAL FUNDS. GRANTING

PROGRAMS ARE STRICTLY REGULATED AND MONITORED BY THE FUNDERS. UNDER

SCICAP HAS TRAINED PERSONNEL DOCUMENTING APPLICATIONS, FUNDERS' GUIDANCE,

ELIGIBILITY INFORMATION, AND DECISION CRITERIA FOR EACH ASSISTANCE

RECIPIENT. FILES ON EACH RECIPIENT ARE MAINTAINED AND INCLUDE AMOUNTS OF

ASSISTANCE IN GRANTS AND/OR SERVICES. FUNDING CONTRACTS/GRANTS REQUIRE

# REGULAR REPORTING.

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| Schedule I (Form 990) SOUTH CENTRAL IA COMMUNITY ACTION PROG.   | A COMMUNI                | TY ACTION                | PROG.                                 |   | **-**1920 Page 2   |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
| Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.) | uals in the United       | States (Schedule         | e I (Form 990), Part III              | (:)   |  |
| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance                   |
| UTILITY ASSISTANCE PROGRAMS   | .09                      | 80,208.                  | 0.                                    | ACTUAL COST   | ASSISTANCE WITH UTILITIES PAYMENTS FOR RECIPIENTS        |
| HOME ENERGY SAVERS  | 0 *                      | *0                       | *0                                    | ACTUAL COST   | WEATHERIZATION, APPLIANCES & INSULATION                  |
| TENTANT BASED RENTAL ASSISTANCE   | 17.                      | 6,052.                   |                                       | 0. ACTUAL COST  | ASSISTANCE WITH RENTAL<br>PAYMENTS                       |
| CHRISTMAS GIFTS   | 0.                       | *0                       | 250.                                  | A.W.E   | TOYS, HOUSEHOLD GOODS                                    |
| DISASTER PROGRAM  | 19.                      | 70,296                   |                                       | 0. ACTUAL COST  | ASSIST APPLICANTS IN STATE<br>DESIGNATED DISASTER AREAS. |
|   |                          |                          |                                       |   |  |
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|   |                          |                          |                                       |   | Schedule I (Form 990)                                    |

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

|     | SOUTH CENTRA                                     | L IA C                        | OMMUNITY A  | ACTION PROG.  | **_**                                     | 1920 |     |
|-----|--|-------------------------------|---|---|---|------|-----|
| Pai |  |                               |   |   |   |      |     |
|     |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of deterr noncash contribution |      | ts  |
| 1   | Art - Works of art                               |                               |   |   |   |      |     |
| 2   | Art - Historical treasures                       |                               |   |   |   |      |     |
| 3   | Art - Fractional interests                       |                               |   |   |   |      |     |
| 4   | Books and publications                           |                               |   |   |   |      | _   |
| 5   | Clothing and household goods                     |                               |   |   |   |      |     |
| 6   | Cars and other vehicles                          |                               |   |   |   |      |     |
| 7   | Boats and planes                                 |                               |   |   |   |      |     |
| 8   | Intellectual property                            |                               |   |   |   |      |     |
| 9   | Securities - Publicly traded                     |                               |   |   |   |      |     |
| 10  | Securities - Closely held stock                  |                               |   |   |   |      |     |
| 11  | Securities - Partnership, LLC, or                |                               |   |   |   |      |     |
|     | trust interests                                  |                               |   |   |   |      |     |
| 12  | Securities - Miscellaneous                       |                               |   |   |   |      |     |
| 13  | Qualified conservation contribution -            |                               |   |   |   |      |     |
|     | Historic structures                              |                               |   |   |   |      |     |
| 14  | Qualified conservation contribution - Other      |                               |   |   |   |      |     |
| 15  | Real estate - Residential                        |                               |   |   |   |      |     |
| 16  | Real estate - Commercial                         |                               |   |   |   |      |     |
| 17  | Real estate - Other                              |                               |   |   |   |      |     |
| 18  | Collectibles                                     |                               |   |   |   |      |     |
| 19  | Food inventory                                   | X                             | 29,991  | 24,611.   | FMV                                       |      |     |
| 20  | Drugs and medical supplies                       |                               |   |   |   |      | -   |
| 21  | Taxidermy  |                               |   |   |   |      |     |
| 22  | Historical artifacts                             |                               |   |   |   |      |     |
| 23  | Scientific specimens                             |                               |   |   |   |      |     |
| 24  | Archeological artifacts                          |                               |   |   |   |      |     |
| 25  | Other ( CHRISTMAS GIF )                          | X                             | 20  | 220.  | FMV                                       |      |     |
| 26  | Other ()   |                               |   |   |   |      |     |
| 27  | Other  |                               |   |   |   |      |     |
| 28  | Other ()   |                               |   |   |   |      |     |
| 29  | Number of Forms 8283 received by the organiz     | zation during                 | the tax year for co                                       | ontributions  |   |      |     |
|     | for which the organization completed Form 82     | 83, Part IV, I                | Donee Acknowledg  | ement29   |   |      | -   |
|     | -  |                               |   |   | _   | Yes  | No  |
| 30a | During the year, did the organization receive by | y contributio                 | n any property rep  | orted in Part I, lines 1 throug   | gh 28, that it                            | 11   | 186 |
|     | must hold for at least three years from the date |                               |   |   |   |      | LIM |
|     | exempt purposes for the entire holding period    |                               |   |   | 0.0                                       | )a   | X   |
| b   | If "Yes," describe the arrangement in Part II.   |                               |   |   | 7   |      |     |
| 31  | Does the organization have a gift acceptance p   | oolicy that re                | equires the review o                                      | of any nonstandard contribu   | tions?3                                   | 1    | X   |
|     | Does the organization hire or use third parties  |                               |   |   |   |      |     |
|     | contributions?                                   |                               |   |   | 32  | 2a   | X   |
| b   | If "Yes," describe in Part II.                   |                               |   |   |   | 11   |     |
| 33  | If the organization didn't report an amount in c | olumn (c) fo                  | r a type of property                                      | for which column (a) is che   | cked,                                     |      |     |
|     | 9175007316931 (122751911)                        |                               |   |   | III V                                     |      | 4   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2019

| Schedule N | M (Form 990) 2019 SOUTH CENTRAL IA COMMUNITY ACTION PROG. **-***1920   | Page 2                |
|------------|--|-----------------------|
| Part II    | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the orga is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also contributions this part for any additional information. | inization<br>complete |
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### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOUTH CENTRAL IA COMMUNITY ACTION PROG.

Employer identification number \*\*-\*\*\*1920

| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:        |
|---|
| TO ACHIEVE THIS MISSION, SCICAP OPERATES PROGRAMS TO PROVIDE ACTIVITIES |
| DESIGNED TO ASSIST LOW-INCOME PARTICIPANTS INCLUDING THE ELDERLY, POOR  |
| AND HANDICAPPED WITHOUT REGARD TO RACE, COLOR, CREED, SEX OR AGE.       |
| SPECIFIC PROGRAMS PROVIDED BY SCICAP TO MEET THE GOALS OF OUR MISSION   |
| INCLUDE FAMILY DEVELOPMENT; AFFORDABLE DAY CARE; EMPLOYMENT, EDUCATION  |
| AND TRAINING OPPORTUNITIES; ENERGY CONSERVATION THROUGH LIHEAP          |
| COUNSELING AND WEATHERIZATION PROGRAMS; IMPROVED AND AFFORDABLE HOUSING |
| THROUGH REHABILITATION, NEW CONSTRUCTION AND TRANSITIONAL HOUSING;      |
| ADEQUATE NUTRITION PROGRAMS AND FOOD ASSISTANCE. ASSISTANCE WITH HEALTH |
| NEEDS AND SUBSTANCE ABUSE PREVENTION AND ECONOMIC DEVELOPMENT IN        |
| COOPERATION WITH LOCAL, STATE AND FEDERAL ENTITIES.                     |
|   |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:                    |
| COMMUNITY SERVICE BLOCK GRANTS (CSBG) - PROVIDES FUNDING FOR THE        |
| ADMINISTRATION OF HUMAN SERVICE PROGRAMS OR PROVIDES DIRECT SUPPORT TO  |
| THE INDIVIDUAL PROGRAMS WHICH REQUIRE CO-FUNDING TO COMPLETE THEIR      |
| ACTIVITIES.   |
| EXPENSES \$ 171,162. INCLUDING GRANTS OF \$ 13,338. REVENUE \$ 0.       |
|   |
| EMPOWERMENT AREA PROGRAMS - PROGRAMS INCLUDE THE PARENTS AS TEACHERS    |
| PROGRAM WHICH IS A PARENT EDUCATION AND SUPPORT PROGRAM OFFERED TO      |
| FAMILIES WITH CHILDREN AGES BIRTH TH KINDERGARDEN ENTRY. THE PROGRAM    |
| OFFERS 4 MAIN COMPONENTS TO ITS PARTICIPANTS: HOME VISITS,              |
| DEVELOPMENTAL SCREENINGS, GROUP MEETINGS, AND A RESOURSE NETWORK        |
| EXPENSES \$ 259,687. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.            |

FORM 990, PART VI, SECTION B, LINE 11B:

THE AGENCY FORM 990 IS COMPLETED BY THE AUDIT FIRM AND REVIEWED BY THE AUDIT COMMITTEE AND EXECUTIVE STAFF. IT IS THEN PRESENTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW WITH A MINIMUM OF ONE WEEK FOR COMMENT AND