

## STRATEGIC PLAN 2021 –2025

## Progress on Achieving Outcomes

0	Not Started
1	Planning
2	In Process
3	Complete

	Not yet scheduled
	Not Met
	In Process of Meeting
	Met

**Planning Period:** June 1, 2021 through May 31, 2025  
**Strategic Goal/Objective:** Individuals and families with low incomes are stable and achieve economic security. (Goal 1)

	Need	Service/ Activity	Outcome	Outcome Indicator	Actual Results	Measurement Tools	Data Source	Frequency	Progress
<b>FaDSS</b>	Individuals need employment	Families enroll and participate in the FaDSS Program	Individuals obtain employment	11 out of 25 or 44% of exited FaDSS participants who set a goal to increase employment will obtain/increase employment.		Employment tab in Iowa FaDSS Family goals	Iowa FaDSS  <b>Personnel</b> FaDSS Coordinator FaDSS Specialists	Yearly	0
<b>LIHEAP</b>	Households need utility assistance	Implement online LIHEAP application process	Households obtain utility assistance	Increase online applications to at least 475 per Year by 5/31/25. (Numbers by LIHEAP program year, October to September)		Online portal	NIFCAP  <b>Personnel</b> LIHEAP Coordinator	Monthly	0

Planning Period: June 1, 2021 through May 31, 2025  
 Strategic Goal/Objective: Communities where people with low incomes live are healthy and offer economic opportunity. (Goal 2)

	Need	Service/Activity	Outcome	Outcome Indicator	Actual Results	Measurement Tools	Data Source	Frequency	Progress
Outreach	Families need food.	Provide food pantries at 4 SCICAP locations.	Households obtain food and reduce food insecurities.	408 unduplicated households per year will receive a food box/voucher for FY21-FY25		NIFCAP Food Pantry Report	NIFCAP Database Personnel Outreach Coordinators Outreach Supervisor	Monthly	0
Head Start	Children need to show progress in school readiness levels by the end of each school year.	Head Start Program	Children will show progress in school readiness levels by the end of each school year.	85% of enrolled children will show progress in school readiness levels by the end of each school year.		Teaching Strategies Gold Iowa Early Learning Standards HS Early Learning Outcomes Framework	Brigance Screenings TSG Assessments Personnel HS/EHS Director Education Specialists Teachers	Yearly	0

Planning Period: June 1, 2021 through May 31, 2025  
 Strategic Goal/Objective: Agency Goal

	Need	Service/ Activity	Outcome	Outcome Indicator	Actual Results	Measurement Tools	Data Source	Frequency	Progress
<p align="center"><b>Outreach/FaDSS/PAT/LIHEAP/WX/HS/EHS Director Executive Director</b></p>	<p>Increase Community Partnerships to carry out SCICAP's mission.</p>	<p>Attend local resource meetings or community-based events in each county.</p>	<p>Resources for households are increased through new partners in the communities we serve</p>	<p>15 out of 15 or 100% of Outreach, FaDSS, PAT, LIHEAP, WX, HS/EHS and Executive Director will attend local resource meetings or community-based events in their county.</p>		<p>Meeting minutes Attendance Spreadsheets</p>	<p>Spreadsheet <b>Personnel</b> Executive Director Outreach Supervisor FaDSS Staff HS/EHS Director PAT Staff LIHEAP Coordinator WX Coordinator</p>	<p>Monthly</p>	<p>0</p>
	<p>Seek new community partners.</p>				<p>Each Director/Program will add 1 new partnership each year.</p>		<p>Meeting minutes Attendance Spreadsheets</p>	<p>Monthly</p>	<p>0</p>

	Agency Board of Directors fully seated	Executive Director/Board will find/appoint potential candidates	Board of Director's positions are fully seated	15 SCICAP Governing Board seats have been filled between FY21-25.	Board Rosters	Personnel Executive Director Board of Directors Elected officials name someone to the board at annual meetings.	Yearly	0
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