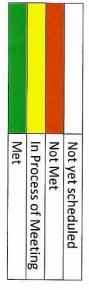
## STRATEGIC PLAN 2021 -2025

## **Progress on Achieving Outcomes**

ω	2	1	0
Complete	In Process	Planning	Not Started



Planning Period: June 1, 2021 through May 31, 2025

Strategic Goal/Objective: Individuals and families with low incomes are stable and achieve economic security. (Goal 1)

		oss	Fal							ΑP	HE	LI		
Need	Individuals need employment						Households need utility	assistance						
Service/ Activity	Families enroll and	participate in the FaDSS	Program				Implement	online LIHEAP	application	process				1.00
Outcome	Individuals obtain	employment					Households	obtain utility	assistance					
Outcome Indicator	11 out of 25 or 44% of exited	FaDSS participants who set a goal to	increase	employment will	obtain/increase	employment.	Increase online	applications to at	least 475 per year	by 5/31/25.	(Numbers by	LIHEAP program	year, October to	September)
Actual Results														
Measurement Tools	Employment tab in lowa FaDSS	Family goals					Online portal							
Data Source	Iowa FaDSS	Personnel FaDSS Coordinator	FaDSS Specialists				NIFCAP		Personnel	LiHEAP Coordinator				
Frequency Progress	Yearly						Monthly							
Progress		0							5	(				

Planning Period: June 1, 2021 through May 31, 2025

Strategic Goal/Objective: Communities where people with low incomes live are healthy and offer economic opportunity. (Goal 2)

		treach	Out						lea	ŀ	
Need	Families need food.			Children need to show	progress in school	readiness levels by the	end of each school	year.			
Service/ Activity	Provide food pantries at 4	SCICAP locations.		Head Start	Program						
Outcome	Households obtain food	and reduce food insecurities.		Children will	show	progress in	school	readiness	levels by the	end of each	school year.
Outcome Indicator	408 unduplicated households per	year will receive a food box/voucher for FY21-FY25		85% of enrolled	children will show	progress in school	readiness levels by	the end of each	school year.		
Actual Results											
Measurement Tools	NIFCAP Food Pantry Report	1		Teaching Strategies	Gold	lowa Early Learning	Standards	HS Early Learning	Outcomes	Framework	
Data Source	NIFCAP Database	Personnel Outreach Coordinators	Outreach Supervisor	Brigance Screenings	TSG Assessments		Personnel	HS/EHS Director	<b>Education Specialists</b>	Teachers	
Frequency Progress	Monthly			Yearly	,						
Progress		0				0	C				

## Planning Period: June 1, 2021 through May 31, 2025 Strategic Goal/Objective: Agency Goal

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Need	Community	Partnerships to	carry out SCICAP's	mission.																	
Activity Attend local	resource	meetings or	community-	based events in	each county.									Seek new	partners.						
Outcome Resources	for	households	are	increased	through	new	partners in	the	communities	we serve											
Indicator 15 out of 15 or	100% of	Outreach, FaDSS,	PAT, LIHEAP, WX,	HS/EHS and	Executive	Director will	attend local	resource	meetings or	community-	based events in	their county.		Each Director/	1 new	partnership each	year.				
Actual Results																					
Measurement Tools Meeting minutes	Micerial Williams	Attendance	Spreadsheets	,										Meeting minutes	Spreadsheets						
Data Source Spreadsheet	spredusileet		Personnel	Executive Director	Outreach Supervisor	Outreach	Coordinators	FaDSS Staff	HS/EHS Director	PAT Staff	LIHEAP Coordinator	WX Coordinator		Spreadsheet	Executive Director	Outreach Supervisor	FaDSS Staff	HS/EHS Director	PAT Staff	LIHEAP Coordinator	WX Coordinator
Frequency  Monthly	Moutuly													Monthly							
Progress		0	(												>	(					

 Agency Board of	Executive	Board of	15 SCICAP	Board Rosters	Personnel	Yearly	
Directors fully	Director/Board	Director's	Governing Board		Executive Director		
seated	Will	positions	seats have been	10 <del></del>	Board of Directors		
	find/appoint	are fully	filled between		Elected officials		
	potential	seated	FY21-25.		name someone to		
	candidates				the board at annual		
					meetings.		