



*"Helping people live better ...
and build better communities"*

"In collaboration with community partners, the mission of South Central Iowa Community Action Program is to provide advocacy and services for persons striving for economic security while preserving their dignity, and bring about change for the benefit of the people we serve and the community at large."



Strategic Plan

Updated June 27, 2018



Community action agencies like SCICAP use the Results-Oriented Management and Accountability (ROMA) cycle to ensure their work achieves results. The cycle begins with assessment of community needs, advances to planning and implementation of programs and services, achievement of results, and evaluation of the agency's efforts. The cycle then begins again with assessment.

National Community Action Goals

Nationwide, community action agencies address the following three goals in their work. SCICAP's Strategic Plan is framed around these goals as well.

Goal 1. Individuals and families with low incomes are stable and achieve economic security. **(Family)**

Goal 2. Communities where people with low incomes live are healthy and offer economic opportunity. **(Community)**

Goal 3. People with low incomes are engaged and active in building opportunities in communities. **(Community)**

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3 National Goals: #1 (Family) Individuals and families with low incomes are stable and achieve economic security.

Identified Needs	Strategies	Outcomes (general statement of results expected)	Outcome Indicator(projected # expected to achieve outcome)	Actual Results(actual # that achieved outcome)	Measurement Tools	Data Source(includes collection procedure, personnel responsible)	Frequency
Low income households lack the ability to meet their basic needs.	Families with school age children will be offered agency vouchers for school supplies or be provided information/referral to existing providers.	Children from low income households will start school with required supplies.	200 out of 250 children served by SCICAP will utilize vouchers or participate in school supply efforts in the community BY 2021		Outreach logs with number of vouchers issued and vouchers paid for number utilized, Sign in sheets from back to school events	NIFCAP Agency computer database	Annually to Leadership and Governing Board
Increase access to services within the community	SCICAP provides information on local services to low income clients through agency website, social media, and Outreach Centers	Low income households have increased access to services within the community	25 out of 25, 100% low income people will receive alternative access to services.		Sign in sheet, contact logs, TIC sheets	NIFCAP Agency computer database	Annually to Leadership and Governing Board

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3 National Goals: #2 (Community) Communities where people with low incomes live are healthy and offer economic opportunity.

Identified Needs	Strategies	Outcomes (general statement of results expected)	Outcome Indicator(projected # expected to achieve outcome)	Actual Results(actual # that achieved outcome)	Measurement Tools	Data Source(includes collection procedure, personnel responsible)	Frequency
Community needs information about accessing services that promote healthy living.	<p>SCICAP will distribute garden vouchers to promote healthy eating and a healthy lifestyle.</p> <p>Families will be offered dental screening for children 0-5 years of age.</p>	<p>Increase access of low income households to vegetables/fruit for nutrition and increased exercise from maintaining garden.</p> <p>Low income families increase knowledge on the availability of dental services in the area.</p>	<p>Outreach Coordinators will distribute 100 garden vouchers in the 5 county service areas every year by 2021</p> <p>90% of children attending Head Start will have completed dental screenings by 2021</p>		<p>Log sheet is retained by Outreach staff on computer and marked in NIFCAP</p> <p>Dental forms returned by families.</p>	<p>NIFCAP database</p> <p>Outreach Coordinators Admin Asst.</p> <p>Child Plus</p>	<p>Annually Governing Board</p> <p>Annually to Governing Board</p>

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3 National Goals: #3 (Community) People with low incomes are engaged and active in building opportunities in communities.

Identified Needs	Strategies	Outcomes (general statement of results expected)	Outcome Indicator(projected # expected to achieve outcome)	Actual Results(actual # that achieved outcome)	Measurement Tools	Data Source(includes collection procedure, personnel responsible)	Frequency
Low income involvement in building opportunities in community	Client needs assessment done every 3 years to gather input from low income clients, staff, and community members.	Low income individuals are involved building opportunity in the community	75% of assessments requested will be returned for analysis every 3 years.		Sign in sheets Minutes Local Media	Outreach Coordinators Admin Assist	Annual Governing Board
	Low income individuals are on Governing Board		5 out of 15 Governing Members will be low income. Board vacancies will be filled according to bylaws.		Board Roster	Outreach Coordinators Admin Assist	Annual Governing Board
	Low income individuals are on Head Start Policy Council		¾ of Head Start Policy Council Members will be a low income representative		Sign In Sheet Minutes	Head Start Director	Annual Governing Board

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